

The adequacy of workplace accommodation and the incidence of permanent employment separations after a disabling work injury or illness¹

by Cameron A Mustard, ScD,² Christa Orchard, MPH, Kathleen G Dobson, PhD, Nancy Carnide, PhD, Peter M Smith, PhD

1. *Supplementary material*

2. *Correspondence to: Cameron A Mustard, Institute for Work & Health, 400 University Ave, Suite 1800, Toronto, Ontario, Canada, M5G 1S5. [E-mail: cmustard@iwh.on.ca]*

Why you are working with a different employer than 18 months ago when you were injured?	Classification assigned at time of interview	Classification assigned following review of open text responses	Total
Health-related Separation			
Involuntary separation / health-related The employer did not want worker to return to work, termination/dismissal by employer, employer would not modify duties, mistreatment and harassment	76	8	84
Voluntary separation / health related Worker worried about re-injury, could not perform duties required in the work that was available	167	21	188
Not Health-related Separation			
Involuntary separation / not health- related Employment contract had ended, or no work available, or laid off	122	25	147
Voluntary separation / not health-related Quit to find a different job, left position for better opportunity, moved residence	89	44	133
Total	454	98	552
Other/Unknown	20	19	39
Retirement	32	0	32
Misclassified		78	

