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Safety leadership at construction sites: the importance of rule-oriented and participative leadership
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1 *Supplementary tables*

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Table 2b

Descriptive statistics and inter-correlations for all variables in the Swedish sub-sample.

		M	SD	Min	Max	α	1	2	3	4	5	6	7	8	9	10
1.	Intellectual Stimulation	5.04	1.01	1	7	0.81										
2.	Individualized Consideration	4.97	1.14	1	7	0.85	0.69									
3.	Inspirational Motivation	5.01	1.19	1	7	0.80	0.48	0.60								
4.	Contingent Reward	4.90	1.09	1	7	0.84	0.54	0.68	0.57							
5.	Active Management-by-exception	4.24	1.16	1	7	0.82	0.27	0.28	0.16	0.41						
6.	Laissez-faire	2.80	1.39	1	7	0.91	-0.31	-0.32	-0.23	-0.30	0.12					
7.	Rule-oriented	4.25	0.91	1	6	0.82	0.27	0.25	0.11	0.35	0.16	-0.39				
8.	Participative	4.86	1.08	1	7	0.85	0.52	0.58	0.47	0.68	0.28	-0.27	0.31			
9.	Safety climate	4.47	0.76	1	6	0.81	0.25	0.26	0.26	0.32	-0.01	-0.43	0.45	0.32		
10.	Safety behaviour	5.21	1.02	1	7	0.86	0.27	0.26	0.26	0.26	0.14	-0.04	0.23	0.27	0.35	
11.	Accidents	0.10	0.30	0	1	.	-0.10	0.07	0.03	-0.02	-0.01	0.04	-0.14	-0.05	-0.14	-0.01

Notes. M = Mean; SD = Standard deviation; α = Cronbach's alpha.

Table 2c

Descriptive statistics and inter-correlations for all variables in the Danish sub-sample.

		M	SD	Min	Max	α	1	2	3	4	5	6	7	8	9	10
1.	Intellectual Stimulation	4.94	1.08	1	7	0.81										
2.	Individualized Consideration	4.77	1.19	1	7	0.82	0.67									
3.	Inspirational Motivation	5.11	1.15	1	7	0.85	0.50	0.63								
4.	Contingent Reward	4.71	1.19	1	7	0.85	0.47	0.59	0.54							
5.	Active Management-by-exception	4.48	1.06	1	7	0.78	0.30	0.37	0.30	0.55						
6.	Laissez-faire	2.99	1.26	1	7	0.90	-0.27	-0.36	-0.29	-0.37	-0.19					
7.	Rule-oriented	3.93	0.86	1	6	0.80	0.21	0.29	0.25	0.32	0.23	-0.39				
8.	Participative	4.42	1.17	1	7	0.89	0.37	0.45	0.40	0.55	0.31	-0.30	0.25			
9.	Safety climate	4.10	0.70	1	6	0.80	0.24	0.33	0.32	0.35	0.18	-0.37	0.39	0.23		
10.	Safety behaviour	5.14	0.99	1	7	0.84	0.29	0.36	0.26	0.26	0.14	-0.05	0.12	0.19	0.39	
11.	Accidents	0.16	0.36	0	1	.	0.05	0.05	0.06	0.05	0.11	-0.02	0.01	0.06	-0.04	-0.03

Notes. M = Mean; SD = Standard deviation; α = Cronbach's alpha.