

Original article

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The capability set for work: development and validation of a new questionnaire¹

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1 Appendix A

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Appendix A – Identified themes for what is needed to continue work in a sustainable way
Enjoying work
Positive attitude
Good health and lifestyle
Work-life balance
Obtain sense of accomplishment
Structure
Autonomy/freedom in work
Financial security
Not too stressful work
Identity and sense of feeling needed in society
Reach something valued
To develop new knowledge and skills
Use knowledge and skills
Support and respect from organization

Have responsibilities

Use knowledge and skills

Social aspects

Supporting supervisor

Diversity in work

Good retirement plan