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Work, Well-being and Wealth: Conference on active ageing at work

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Work, Well-being and Wealth

Conference on active ageing at work

26–28 August 2013: Helsinki, Finland

The increasing societal costs of the expanding retired population are forcing industrialized countries to find new ways to increase production and extend life-long work careers. Work careers can be extended at the beginning, middle, or end of the traditional working life, utilizing solutions on the borders of main-life transitions between education, labor market, unemployment, disability, private household, and old age pension.

The vision of “an active life while ageing” is becoming one of the major social challenges in Europe. The European Union has launched the Joint Programming Initiative (JPI) “More Years, Better Lives – the Potential and Challenges of Demographic Change” in order to make a full impact assessment and develop appropriate answers to the upcoming demographic challenges. Among its five focus areas, a research agenda on “Work and Productivity” is under preparation.

The aim of the International Conference on “Work, Well-being and Wealth: Active Ageing at Work” is to bring together researchers, experts and European networks in the area to present and discuss the major R&D needs and solutions. The following topics will be addressed:

Sustainable work and health

- factors supporting prolongation of working life while maintaining good productivity
- mutual relationship between work and well-being among young and older persons
- occupational healthcare for employees with disabilities
- diversity management / interventions to improve working conditions, lifestyle & health
- tools and indicators to improve positive occupational health beyond absence of disease

Productivity and innovations

- the cost effectiveness of different interventions
- financial logic and advantages of occupational health and safety systems
- age-heterogeneous and cross-generational teams
- new technologies to support ageing workers

Management and work organization

- new work–life balance models and flexible working time arrangements
- good practices in age management and the management of generations
- management education towards a more sustainable work
- rethinking the organization and new ways of organizing

Policy issues

- solutions for active ageing at work: future directions
- the labor market of elderly workers
- the role of internationalization, economic incentives, workplaces and individuals

For further information: www.ttl.fi/www2013

Organized by the Finnish Institute of Occupational Health (FIOH) in cooperation with:

- WG3 Work and Productivity of the JPI “More Years, Better Lives”
- Partnership for European Research in OS&H (PEROSH)
- European Agency on Safety and Health at Work
- European Foundation for the Improvement of Living and Working Conditions
- ICOH Scientific Committee on Ageing and Work
- IEA Technical Committee on Ageing
- Ministry of Social Affairs and Health, Finland
- Ministry of Employment and the Economy, Finland
- Finnish Labour Market Confederations
- Finnish Work Environment Fund