



Supplement

Scand J Work Environ Health 2001;27(1):1-102

doi:10.5271/sjweh.637

Criteria document for evaluating the work-relatedness of upper-extremity musculoskeletal disorders

by Sluiter JK, Rest KM, Frings-Dresen MHW

Affiliation: Coronel Institute for Occupational and Environmental Health, Academic Medical Center, University of Amsterdam, Meibergdreef 9, 1105 AZ Amsterdam, Netherlands.

Refers to the following texts of the Journal: [1997;23\(4\):299-307](#)
[1998;24\(2\):138-144](#) [1997;23\(6\):435-439](#) [2000;26\(1\):7-19](#)
[1997;23\(2\):130-139](#) [1999;25\(3\):163-185](#) [1996;22\(3\):176-181](#)

The following articles refer to this text: [2002;28\(5\):293-303](#);
[2004;30\(4\):261-278](#); [2007;33\(1\):58-65](#); [2007;33\(2\):131-140](#);
[2008;34\(5\):374-380](#); [2009;35\(3\):222-232](#); [2009;35\(4\):301-308](#);
[2010;36\(1\):25-33](#); [2010;36\(5\):384-393](#); [2012;38\(5\):436-446](#);
[2013;39\(5\):506-514](#); [2014;40\(4\):400-410](#); [2017;43\(1\):75-85](#)

Key terms: [carpal tunnel syndrome](#); [case definition](#); [criteria document](#); [cupital tunnel syndrome](#); [De Quervain's disease](#); [definition](#); [elbow](#); [evaluation](#); [flexor-extensor peritendinitis](#); [forearm](#); [forearm-wrist region](#); [guyon canal syndrome](#); [hand](#); [hand-arm vibration](#); [lateral epicondylitis](#); [medial epicondylitis](#); [MSD](#); [musculoskeletal disorder](#); [neck](#); [nonspecific upper-extremity musculoskeletal disorder](#); [osteoarthritis](#); [peripheral neuropathy](#); [radial nerve compression](#); [radial tunnel syndrome](#); [radiating neck complaint](#); [raynaud's phenomenon](#); [rotator cuff syndrome](#); [shoulder](#); [temporal criterion](#); [tenosynovitis](#); [ulnar nerve compression](#); [upper back](#); [upper extremity](#); [upper-extremity joint](#); [work-related musculoskeletal disorder](#); [work-related upper-extremity musculoskeletal disorder](#); [work-relatedness](#); [wrist](#)

This article in PubMed: www.ncbi.nlm.nih.gov/pubmed/11401243



This work is licensed under a [Creative Commons Attribution 4.0 International License](http://creativecommons.org/licenses/by/4.0/).

10. Raynaud's phenomenon and peripheral neuropathy associated with hand-arm vibration

Description of the disorders and clinical features

A history of exposure to hand-arm vibration can result in a complex of disorders affecting the vascular, neurological, and osteoarticular systems of the upper limbs, especially the lower arm and hand. Taken together, this complex of disorders is called the hand-arm vibration syndrome (HAVS) (128).

Raynaud's phenomenon (RP) is characterized by local digital pallor upon exposure to cold or emotional stress (129, 130). When it occurs in isolation, this vasospastic disorder is called Raynaud's disease or primary Raynaud's phenomenon. When it is associated with a secondary condition, it is called Raynaud's phenomenon. The vascular component of the hand-arm vibration syndrome is a form of secondary Raynaud's phenomenon, commonly called vibration-induced white finger (VWF). The neurological component of the hand-arm vibration syndrome is characterized by peripheral, diffusely distributed neuropathy in the fingers with predominant sensory impairment (128). The osteoarticular component includes degenerative changes in the bones and joints of the upper extremities, mainly in the wrists and elbows (128, 131, 132).

Bovenzi (128) reviewed the current epidemiologic literature and suggested that the sensorineural symptoms and signs seem to appear earlier than vascular symptoms, although the latter seem to progress more rapidly after onset. He suggested that these findings support the notion of different pathogenic mechanisms for the sensorineural and vascular components of disorders caused by hand-transmitted vibration and that the disorders may develop independently of each other and at different rates.

The Stockholm workshop scales are commonly used to classify the severity of vascular and sensorineural symptoms of hand-arm vibration syndrome in epidemiologic studies (133, 134). These scales do not address the musculoskeletal symptoms associated with exposure to hand-arm vibration. In this document, we provide case definitions and diagnostic criteria for Raynaud's phenomenon and peripheral neuropathy in association with exposure to hand-arm vibration. The osteoarticular effects associated with hand-arm vibration exposure may not be specific to vibration exposure per se, and they are usually observed in combination with other physical factors (132). For this reason, we do not provide a case definition and diagnostic criteria for the osteoarticular component of the hand-arm vibration syndrome.

Differential diagnosis

Raynaud's phenomenon

Many conditions are associated with secondary Raynaud's phenomenon, the most common being connective tissue disorders such as systemic sclerosis, systemic lupus erythematosus, and rheumatoid arthritis. Other diseases related to Raynaud's phenomenon include fibromyalgia, carpal tunnel syndrome, cryoglobulinemia, diabetes mellitus, and thoracic outlet syndrome (135).

Peripheral neuropathy

Sensorineural symptoms in the hands can be caused by other entrapment neuropathies of the upper extremity. Carpal tunnel syndrome has been linked to vibration exposure (136, 137), but it is also common in jobs involving forceful and repetitive hand movements (118).

Information on test properties

Raynaud's phenomenon in association with hand-arm vibration

Maricq & Weinrich (138) developed a protocol to assist the diagnosis of Raynaud's phenomenon, not necessarily related to vibration exposure. This protocol included a simple questionnaire and color charts consisting of a 12-point color scale and a series of photographs illustrating blanching and cyanosis. The color charts were tested alone, and in combination with the questionnaire, on a group of 48 patients with Raynaud's phenomenon, whose Raynaud's phenomenon attacks were observed by the investigators as the gold standard, and on 246 negative subjects. Use of the color charts alone resulted in a sensitivity of 90% and a specificity of 100%. When combined with the questionnaire, the sensitivity increased to 100% in the gold standard group of positive subjects.

An international panel of experts convened at the 1994 Stockholm workshop on hand-arm vibration syndrome and evaluated the clinical and laboratory diagnostics of vascular symptoms associated with hand-arm vibration. They concluded that a medical interview is still the best method for diagnosing white finger triggered by cold and that none of the existing cooling tests are capable of grading the severity of vibration-induced

white finger in individual cases [as reported by Gemne (139)].

Gemne (139) reported that the simple cold water provocation test (immersion of the hand in cold water) often fails to provoke symptoms (blanching or reduction in temperature of the finger skin) in patients with a clear history of white fingers. He suggested the critical opening pressure method (recording the systolic blood pressure of the finger during cold provocation) as the best way to measure a cold-induced reduction of blood flow in the skin of the finger.

Bovenzi et al (140) used finger systolic blood pressure (FSBP) during local cooling in their prospective study of chain-saw workers and manual workers not exposed to vibration. All the chain-saw operators showed a significant reduction in the percentage of finger systolic blood pressure at 10°C when compared with the referents ($P < 0.001$), and the cold response observed in the group of workers with symptoms of vibration-induced white finger was significantly stronger than that seen in the 2 groups without such symptoms ($P < 0.05$). The authors concluded that, when combined with reliable work and health histories, the measurement of finger systolic blood pressure after finger cooling is one of the most accurate tests for detecting cold-induced digital vasospasm and for objective confirmation of symptoms indicating vibration-induced white finger. The study also found that some vibration-exposed workers exhibited abnormal cold response before the appearance of vibration-induced white finger, suggesting that the measurement of finger systolic blood pressure during local cooling may be useful in revealing preclinical Raynaud's phenomenon. In a larger study of exposed and unexposed workers, Bovenzi (141) found finger systolic blood pressure similarly useful as a laboratory test for vibration-induced white finger.

Peripheral neuropathy in association with hand-arm vibration

Åkesson et al (142) studied neuropathy in female dental personnel (dentists and dental hygienists) exposed to vibration and dental assistants and medical nurses not exposed to vibration. The study found significant increases in vibrotactile perception thresholds, especially in the dominant hand, among the exposed groups when they were compared with referents, as well as decreased hand muscle strength as measured by dynamometry. The unexposed dental assistants also had significantly better performance on tests of manual dexterity. There were no significant differences among the groups in the 2-point discrimination testing.

Both Raynaud's phenomenon and peripheral neuropathy associated with hand-arm vibration

In their study to identify a diagnostic testing method with sufficient test properties to be used as a screening

test for the hand-arm vibration syndrome in a working population, Kent et al (143) studied 40 currently working grinders with and 10 workers without vibration exposure from the same shipyard. The subjects' vascular and sensorineural symptoms were graded according to the Stockholm workshop scale. These results and the results of vibrometry testing were used as the gold standard and were compared with the results of a clinical evaluation. Similar to the findings of Brammer et al (134), the study results suggested that no single modality is sufficient for establishing the diagnosis or hand-arm vibration syndrome or the severity of the disorder. The general physical examination of the hands was the only modality that was uniformly abnormal in all the vibration-exposed workers and normal in 9 of the 10 referents, although it failed to distinguish between the symptomatic and asymptomatic workers. Mobility assessment of the extremities and various vascular maneuvers added little to the diagnostic regimen. Gross grip strength was of little value; pinch measurements were more sensitive and predictive. Two-point discrimination, dexterity testing, and monofilament testing for light touch sensitivity were found to provide valuable diagnostic information, but they lacked sensitivity and specificity as single test modalities. Vibrometry alone did not prove to have the necessary predictive value for this group of workers.

In their study of hand function in patients with hand-arm vibration syndrome, Cederlund et al (144) studied 20 male workers consecutively referred to a hand surgery department at a university hospital in Sweden for investigation for hand-arm vibration syndrome and 20 healthy referents. The patients were interviewed for subjective symptoms, completed a self-report of everyday activities, and had a physical examination, with a battery of 15 tests for sensibility, dexterity, grip function, and grip strength. Test results for each patient were compared with normative or control data. The study found that the tests varied in their sensitivity to detect impaired hand function. Among the best-standardized tests, the most discriminating was the use of Semmes-Weinstein monofilaments for the perception of light touch-deep pressure (whole hand), showing pathological outcomes for 18 of the 20 patients. The small-object shape identification test and the moving 2-point discrimination test were equally discriminating, although lacking in standardization. The standardized Purdue pegboard test detected reduced hand function in 17 of the 20 workers, and the authors considered this test to be one of the best for fingertip dexterity, despite its simplicity and the short testing time. Tactilometry to assess the perception of vibration was abnormal for 15 of the 20 patients. The least discriminating was the Jamar dynamometer, showing pathological outcomes for only 4 of the 20 patients.

Examples of case definitions and criteria proposed or used in different studies

Studies based on symptoms

Raynaud's phenomenon in association with hand-arm vibration. In a study of risk factors for Raynaud's phenomenon in workers exposed to cold but not to vibration in poultry slaughterhouses and canning factories in western France, investigators used the following case definition for Raynaud's phenomenon attacks of white and numb fingers provoked by exposure to cold (145).

In his study of 822 workers exposed to hand-transmitted vibration and 455 referents, Bovenzi (141) based the anamnestic diagnosis of vibration-induced white finger on a positive history of blanching attacks involving ≥ 1 fingers and occurring after the start of exposure to vibration produced by hand-held power tools.

Both Raynaud's phenomenon and peripheral neuropathy in association with hand-arm vibration. Kaewboonchoo et al (146) compared the use of the standardized Nordic questionnaire and the Japanese questionnaire to determine if the Nordic questionnaire translated into Japanese could be applied to workers exposed to hand-arm vibration. The Japanese questionnaire is used to screen for musculoskeletal disorders in workers exposed to hand-arm vibration. In addition to questions on general musculoskeletal pain, this self-administered questionnaire uses body charts and questions to collect symptom prevalence information on: (i) numbness, tingling, or dullness in fingers, palms at any time and (ii) white fingers. The questionnaire also asks about cold sensitivity, disability in activities of daily life, and duration, time of onset, and severity of symptoms.

Studies based on symptoms and signs

Raynaud's phenomenon in association with hand-arm vibration. Bovenzi et al (140) used the following criteria to diagnose vibration-induced white finger in their prospective study of the cold response of digital vessels in 68 forestry workers exposed to chain-saw vibration: (i) a positive history of cold-provoked episodes of well-demarcated blanching in ≥ 1 fingers after the exclusion of primary Raynaud's phenomenon, (ii) the initial appearance of finger blanching after the start of occupational exposure to hand-transmitted vibration and attacks of vibration-induced white fingers during the last 2 years, and (iii) an abnormal digital arterial response to cold provocation.

Peripheral neuropathy in association with hand-arm vibration. Dasgupta & Harrison (147) examined the prevalence of vibration-induced neuropathy in 66 jackham-

mer drillers exposed to hand-arm vibration and 35 unexposed blasters. The study collected information on vibration exposure and hand symptoms via questionnaires, and all the subjects were assessed clinically for signs of neuropathy, as well as for vascular and musculoskeletal abnormalities. Two objective assessments were done, consisting of motor conduction velocities at the median and ulnar nerves at the wrist and at the elbow in both arms and a finger circumference test to assess soft-tissue changes.

Both Raynaud's phenomenon and peripheral neuropathy in association with hand-arm vibration. In their study of hand-arm vibration syndrome in gas distribution operators in 3 regions of southern England, Palmer et al (81) assessed workers with an administered questionnaire, clinical examination, and cold challenge test applied to the hands. The questionnaire and examination were based on a model questionnaire proposed by the Royal College of Physicians Faculty of Occupational Medicine but modified to collect information on the distribution of symptoms and a detailed exposure history. Symptoms of blanching were only classified as present if persistent, recurrent, troublesome, well demarcated, and precipitated by cold. Blanching required a history of blanching as described, clinical signs on cold provocation, or both. Neurological symptoms of paresthesias, numbness, or both were only classified as present if troublesome, persistent, not related to the immediate use of tools, and without obvious alternative explanations. The physical examination included an undefined examination of the hands and upper limbs. The cold challenge test involved immersing both hands in cold water (2–8°C) for 4 minutes and then inspection for blanching. The test was graded as definite or probable, but only the definite findings were counted as blanching in the absence of a history of symptoms.

In their study of hand function in patients with hand-arm vibration syndrome, Cederlund et al (144) used the following inclusion criteria: long-term exposure to hand-held vibrating tools combined with sensory problems (numbness) or vascular problems (white fingers) of the hand or both.

Stockholm workshop scale

The Stockholm workshop scale is a result of a consensus conference held in Stockholm in 1986. It distinguishes sensorineural and vascular symptoms, unlike the previously and widely used Taylor Pelmear scale, which focused primarily on vasospastic changes (144). As described in Gemne et al (133), experts attending the Stockholm workshop on the symptomatology and

diagnostic methods in the hand-arm vibration syndrome developed the classification system shown in table 6 for the severity of the vascular component of hand-arm vibration syndrome (cold-induced Raynaud's phenomenon in the hand-arm vibration syndrome, also called vibration-induced white finger).

As described earlier in this section (134), a similar classification was developed for the sensorineural symptoms commonly associated with the hand-arm vibration syndrome (table 7).

Proposed case definitions

Because hand-arm vibration has been associated with different types of symptoms and disorders, we propose the following 2 separate case definitions and criteria: one for Raynaud's phenomenon and another for peripheral neuropathy in association with exposure to hand-arm vibration. Some persons may experience both vascular and sensorineural symptoms.

Raynaud's phenomenon in association with exposure to hand-arm vibration

The temporal criteria used with the other disorders in this report are not included because of the uncertainties of environmental cold exposure.

At the 1994 Stockholm workshop on hand-arm vibration syndrome, the consensus from the Working Group on Clinical and Laboratory Diagnostics of Vascular Symptoms Induced by Hand-Arm Vibration was that the Stockholm workshop scale be used in clinical work and epidemiologic studies, and that the medical interview is the best available method for diagnosing vibration-induced white finger. The case definition and criteria follow those of the Stockholm workshop.

Palmer & Coggon (148) have argued that the Stockholm vascular grading scale for the hand-arm vibration syndrome is deficient in that it combines ambiguous measures of disease frequency with measures of disease extent. They have noted that the frequency of attacks depends of the time spent in cold environments, climate, latitude, and cultural habit (eg, glove wearing), and that Raynaud's phenomenon of any given severity will manifest different attack frequencies depending on these variables. They suggest that, for international comparisons, the extent of the disease is a more stable grading measure, but that information on attack frequency is desirable in clinical and medico-legal practice. Because our criteria are meant primarily for diagnosis and not for grading, they include both frequency and severity measures designed to identify Raynaud's phenomenon at the earliest possible stage.

Table 6. Stages of vascular symptoms of the hand-arm vibration syndrome in the Stockholm workshop scale, as reported by Gemne et al (133).

Stage	Grade	Description ^a
0		No attacks
1	Mild	Occasional attacks affecting only the tips of one or more fingers
2	Moderate	Occasional attacks affecting distal and middle (rarely also proximal) phalanges of ≥ 1 fingers
3	Severe	Frequent attacks affecting all phalanges of most fingers
4	Very severe	As in stage 3, with trophic skin changes in the fingertips

^a Attack defined as: at least occasional attacks of well-demarcated local blanching of the hand-fingers accompanied by numbness of the affected parts of the finger skin triggered by exposure to environmental cold.

Table 7. Classification developed for the sensorineural symptoms commonly associated with the hand-arm vibration syndrome by Brammer et al (134).

Stage	Description
0SN	Exposed to vibration, but no symptoms
1SN	Intermittent numbness, with or without tingling
2SN	Intermittent or persistent numbness, reduced sensory perception
3SN	Intermittent or persistent numbness, reduced tactile discrimination or manipulative dexterity or both

Although Gemne (139) questioned the value of the simple cold water provocation test as a diagnostic sign for screening purposes, Palmer et al (81) used it in their study of gas distribution workers and found that a positive test had some diagnostic value. Bovenzi et al (128, 140, 141) suggested the measurement of systolic blood pressure after finger and body cooling as the best diagnostic test for the vascular component of the hand-arm vibration syndrome. However, it is unlikely that this test is feasible for most occupational physicians, and therefore it is not included in our criteria. Although the Stockholm Working Group suggested that a medical interview is the best method for diagnosing vibration-induced white finger, the observation of blanching is an additional piece of diagnostic evidence.

Peripheral neuropathy in association with exposure to hand-arm vibration

The symptoms included in the case definitions are based on the earliest stage of the scale commonly used to grade the sensorineural symptoms associated with the hand-arm vibration syndrome. The temporal criteria are consistent with those used with the other disorders in this document.

Objective signs evoked by sensory tests are needed to help diagnose and stage the sensorineural component of the hand-arm vibration syndrome consistently,

although it may be difficult to verify the earliest stage with objective tests (134). Brammer et al (134) and Kent et al (143) have suggested that no single diagnostic sign is sufficient. Cederlund et al (144) demonstrated the sensitivity of many objective assessment tests for patients with moderate to severe symptoms. Thus our proposed criteria require positive responses to 2 commonly used sensory tests.

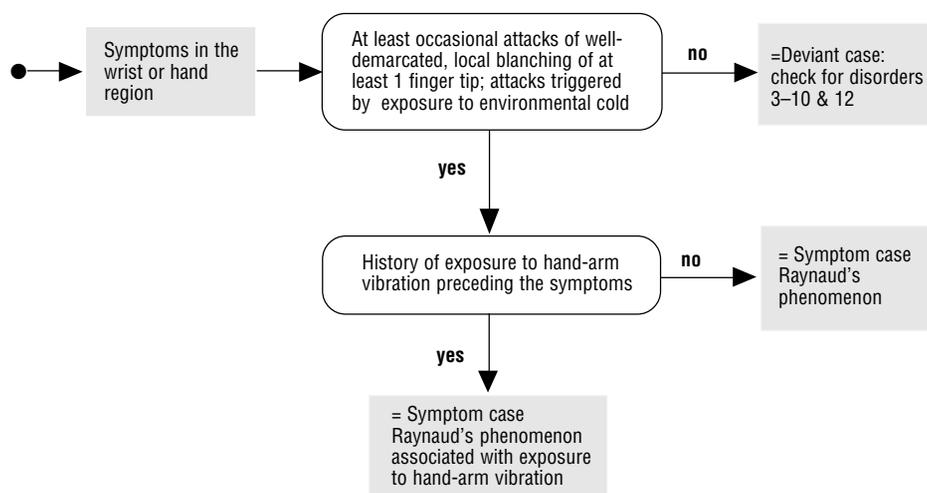
Additional tests to assess nerve damage can include electrodiagnostic studies, muscle force measurements

<p>Case definition 1: Raynaud's phenomenon associated with exposure to hand-arm vibration, based on symptoms only</p> <p>Symptoms:</p> <ul style="list-style-type: none"> • At least occasional attacks of well-demarcated local blanching of at least 1 fingertip; attack triggered by exposure to environmental cold and • A history of exposure to hand-arm vibration preceding symptoms
<p>Case definition 2: Raynaud's phenomenon associated with exposure to hand-arm vibration, based on symptoms and physical examination signs</p> <p>Symptoms:</p> <ul style="list-style-type: none"> • At least occasional attacks of well-demarcated local blanching of at least 1 finger tip; attack triggered by exposure to environmental cold and • A history of exposure to hand-arm vibration preceding symptoms <p>AND</p> <p>Signs:</p> <ul style="list-style-type: none"> • Blanching of at least 1 finger tip; blanching observed or provoked by the cold water test

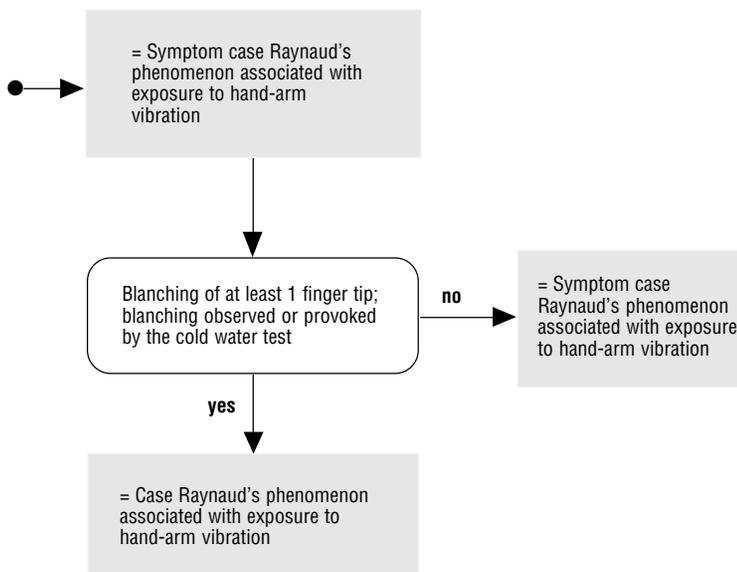
(dynamometry), and finger vibrotactile threshold tests (149).

<p>Case definition 1; peripheral neuropathy associated with exposure to hand-arm vibration, based on symptoms only</p> <p>Symptoms:</p> <ul style="list-style-type: none"> • At least intermittent numbness in the fingers, with or without tingling and • History of exposure to hand-arm vibration preceding symptoms <p>AND</p> <p>Time rule:</p> <ul style="list-style-type: none"> • Symptoms present now or on at least 4 days during the last 7 days or • Symptoms present on at least 4 days during at least 1 week in the last 12 months
<p>Case definition 2: peripheral neuropathy associated with exposure to hand-arm vibration, based on symptoms and physical examination signs</p> <p>Time rule:</p> <ul style="list-style-type: none"> • Symptoms present now or on at least 4 days during the last 7 days <p>AND</p> <p>Symptoms:</p> <ul style="list-style-type: none"> • At least intermittent numbness in the fingers, with or without tingling and • History of exposure to hand-arm vibration preceding symptoms <p>AND</p> <p>Signs:</p> <ul style="list-style-type: none"> • Positive sensory tests (light touch, pain, temperature) and • Positive moving 2-point discrimination test

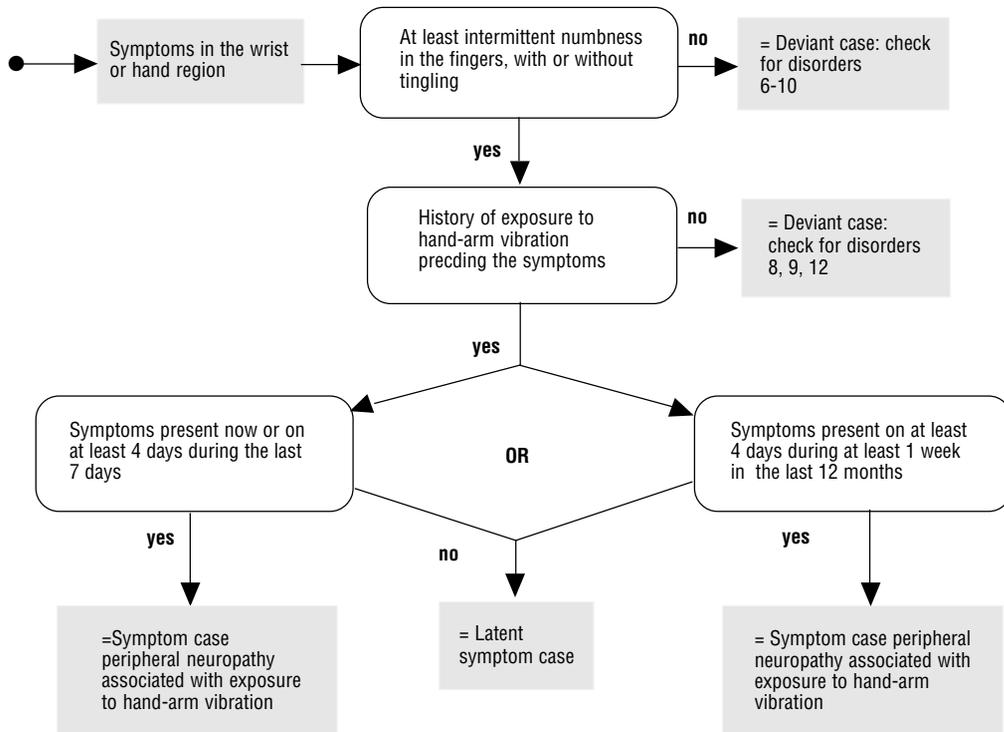
SYMPTOM CRITERIA FOR RAYNAUD'S PHENOMENON ASSOCIATED WITH HAND-ARM VIBRATION



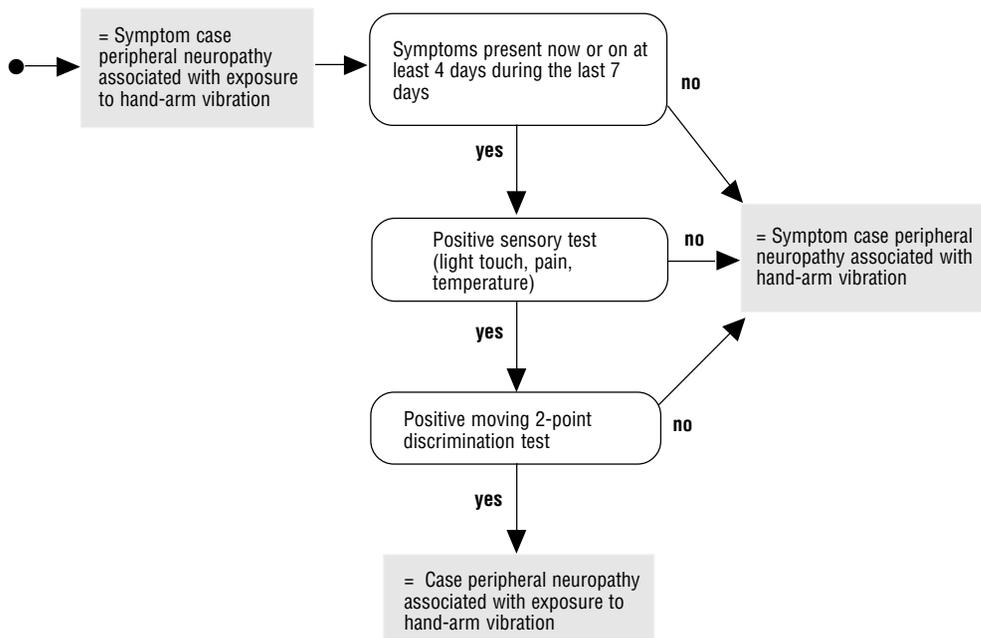
SIGN CRITERIA FOR RAYNAUD'S PHENOMENON ASSOCIATED WITH HAND-ARM VIBRATION



SYMPTOM CRITERIA FOR PERIPHERAL NEUROPATHY ASSOCIATED WITH HAND-ARM VIBRATION



SIGN CRITERIA FOR PERIPHERAL NEUROPATHY ASSOCIATED WITH HAND-ARM VIBRATION



11. Osteoarthritis of distal upper-extremity joints

Description of the disorder and clinical features

In textbooks, osteoarthritis (OA) is described as a disease of joints, in which the cartilage and subchondral bone have primarily become degenerative. In time, sequelae are a disturbance in joint functionality, crepitus during movements, and (sometimes) development of deformity of the joint surfaces. Because the prevalence of osteoarthritis in the shoulder joint is very low, the focus here is on the more distal upper-extremity joints. The elbow joint consists of 3 joints (humeroradial, humeroulnar, and proximal radioulnar joint). The wrist consists of the radiocarpal joints and the distal radioulnar joint). In the fingers, a carpal-metacarpal (CMC), distal-inter-phalangeal (DIP), and proximal-inter-phalangeal (PIP) joint can be distinguished. The thumb base joints (CMC I and trapezio-scaphoideal joint) are described separately.

Clinically, osteoarthritis is characterized by complaints of stiffness and intermittent pain on movement of the joint involved. Most commonly, stiffness or pain on movement is present after a rest period. The severity of complaints can differ strongly from week to week. Patients have pain complaints regularly, depending on the activities performed. In advanced stages, the pain might be present at rest as well. The range of motion of the joint involved is restricted in a capsular pattern. Allan (150) reported the effects of occupationally induced repetitive strain on the joints of the upper extremity. The positive relation between the severity of the radiographic diagnosis of osteoarthritis and age is very high, although a weak relation is found with the clinical presentation of patients (151—153).

Patients with osteoarthritis in one of the distal upper-extremity joints [ie, elbow, wrist, CMC, and fingers (DIP and PIP joints)] usually have pain locally around the joint.

Differential diagnosis of osteoarthritis and other upper-extremity musculoskeletal disorders

Depending on the localization of the osteoarthritis and the possible somatic pain patterns, a differential diagnosis of specific musculoskeletal disorders in that region is needed. When rheumatoid arthritis or other arthritic diseases (eg, arthritis psoriatica) are suspected, additional testing is required.

Information on test properties

There is a general consensus on the existence and form of the capsular patterns in osteoarthritis per joint in orthopedic and physiotherapeutic textbooks.

Examples of case definitions and criteria proposed or used in different studies

Definitions based on symptoms

No studies were found which describe this disorder on the basis of symptoms only. However, textbooks and studies that are diagnosed on the basis of symptoms and signs highly agreed on the symptoms involved.

Definitions based on symptoms and signs

In their diagnostic classification system of work-related upper-extremity musculoskeletal disorders (WRUEMSD), De Marco et al (31) used the following requirements for the clinical examination of trapezio-metacarpal rhizarthrosis (OA CMC I): pain in the wrist or hand is continuous or occasional with pain-free intervals shorter than 30 days, or it occurs as a reaction to a specific triggering cause. Physical examinations require inspection of swelling or deformation (in the advanced stage) of the joint-area and tests for positive findings (acute pain) at thumb abduction and opposition.

Toomingas (53) lists the following symptoms and signs for “arthrosis” in his thesis: mainly ache and pain on loading of the joint and restriction of active and passive joint movement, tenderness, and pain at loading.

In the development of a diagnostic instrument for osteoarthritis of the shoulder, elbow, wrist, or hand, the most weighted symptoms and signs of Sluiter et al (29) that minimally led to a “probable” diagnosis were intermittent pain and stiffness around the joint, reduced functionality, and at least one of the following: presence of the capsular pattern of the symptomatic joint, palpation of swelling or a rise in temperature or both, or joint deformity (only for the elbow and wrist-hand).

In different textbooks [eg, those by Winkel & Fisher (154) and Loudon et al (155)], the following capsular patterns are reported with a hierarchy in

restricted movements (the 1st-mentioned movements are the most restricted):

- elbow joint – flexion, extension
- wrist joint – wrist flexion, wrist extension
- CMC joints – flexion, extension
- CMC I joint – thumb abduction, thumb extension
- fingers – flexion, extension.

Proposed case definitions

The case definitions for osteoarthritis are described at once for all upper-extremity joints. The criteria relating to time were selected according to the previously mentioned time rule.

In relation to *secondary tests*, it should be noted that, although degenerative joint changes may be seen in radiographs, these bone injuries develop over long time periods. Early changes with less than 50% bone loss are not detected in radiographs. Additional tests like the Doppler or magnetic resonance imaging of joint damage after exposure to repetitive movements have to be perfected (150).

Case definition 1: osteoarthritis of the distal upper extremity joints, based on symptoms only

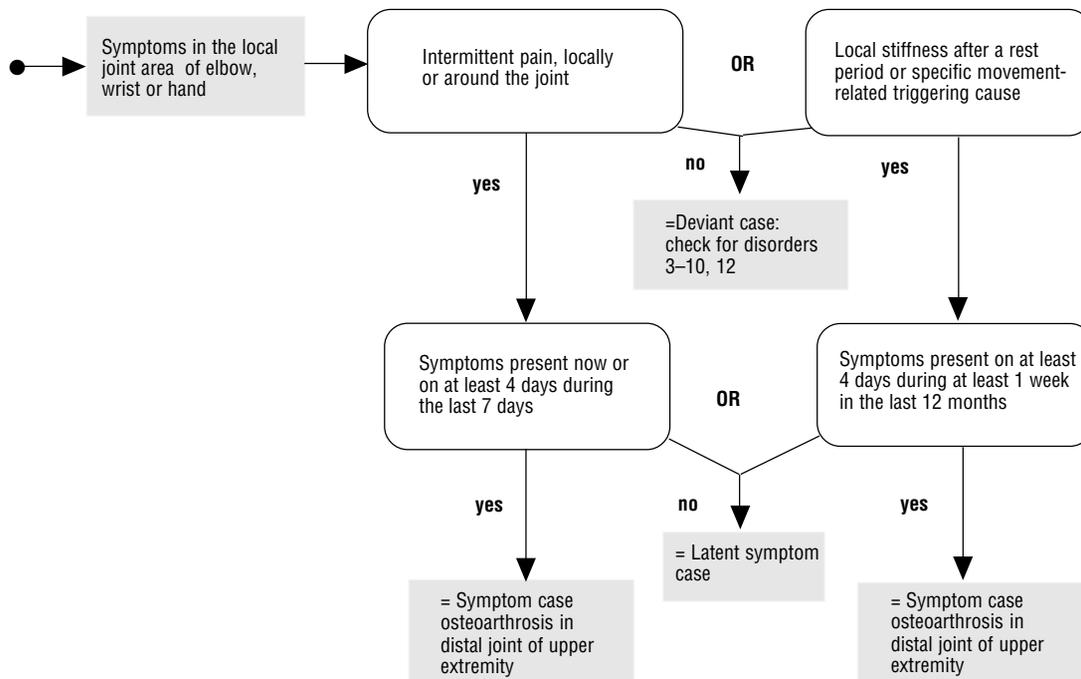
- Symptoms: • Intermittent pain, locally or present around the joint
or
• Local stiffness after a rest period or specific movement-related triggering cause
AND
- Time rule: • Symptoms present now or on at least 4 days during the last 7 days
or
• Symptoms present on at least 4 days during at least 1 week in the last 12 months

Case definition 2: osteoarthritis of the distal upper extremity joints, based on symptoms and physical examination signs

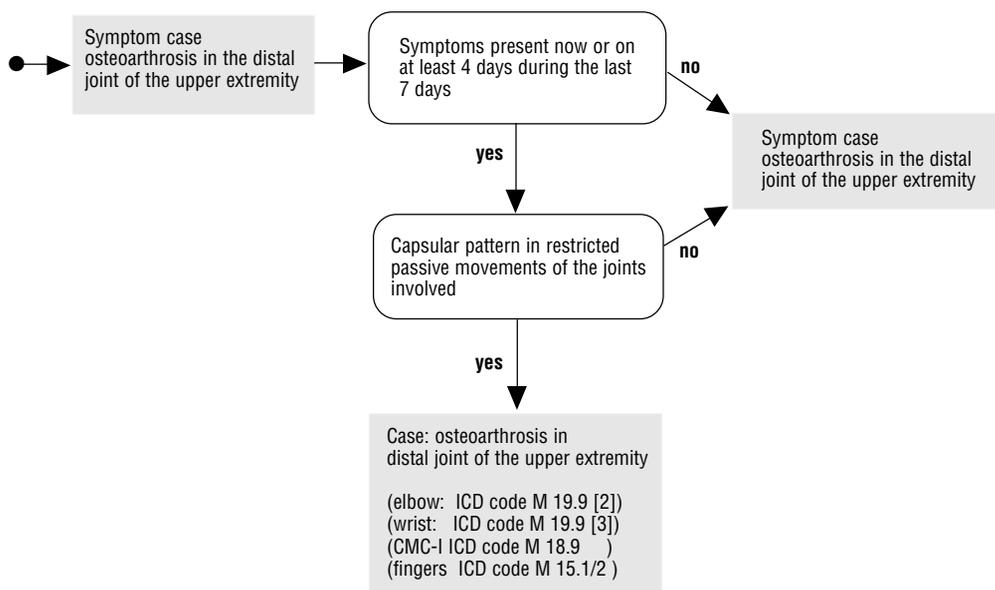
- Time rule: • Symptoms present now or on at least 4 days during the last 7 days
AND
- Symptoms: • Intermittent pain, locally or present around the joint
or
• Local stiffness after a rest period or specific movement-related triggering cause
AND
- Signs: • Capsular pattern in restricted passive movements of the joint involved

! Note ! : Descriptions of how to perform passive movements of the joints involved can be found in most orthopedic textbooks. Always compare the right (R) and left (L) side.

SYMPTOM CRITERIA FOR OSTEOARTHRISIS OF DISTAL JOINTS OF THE UPPER EXTREMITIES



SIGN CRITERIA FOR OSTEOARTHRISIS OF DISTAL JOINTS OF THE UPPER EXTREMITIES



12. Nonspecific upper-extremity musculoskeletal disorders

Description of the disorder and clinical feature

Nonspecific upper-extremity musculoskeletal disorders (UEMSD) are generally characterized by pain in muscles, tendons, nerves, or joints (other sensations may also be present) without evidence of a specific combination of symptoms and signs typical for one of the specific UEMSD. Pain as a major symptom of nonspecific musculoskeletal disorders pleads for explanatory causal models of this bodily response. It has become clear that a strict biomedical model of pain is insufficient to explain the complexity of pain experience (156). The International Association for the Study of Pain (157) has adopted this perspective in their definition of pain: "A sensory and emotional experience associated with actual or potential tissue damage, or described in terms of such damage". The often more chronic character of complaints is found for patients whose disorders are sometimes labeled "chronic pain syndrome", "myofascial syndrome", "fibromyalgia", "regional pain syndrome", and "complex region pain syndrome" (101).

Originally, work-related upper-extremity musculoskeletal disorders (WRUEMSD) were called repetitive strain injury (RSI), occupational overuse syndrome (OOS), occupational cumulative disorder (OCD), occupational cervicobrachial disorder (OCD), or cumulative trauma disorder (CTD), depending on the author and country (158). Most authors agree that, within these umbrella terms, the specific disorders must be differentiated from the nonspecific ones (7, 158–160). Only 10–20% of the patients with repetitive strain injury is said to have a specific UEMSD. Specific syndromes were categorized for musculoskeletal disorders and given names when a certain combination of symptoms and signs were generally observed. When symptoms and signs cannot be classified into specific categories, the complaints may reflect mild early cases of specific disorders of chronic pain processes, or they may be caused by the simultaneous occurrence of multiple diagnoses. Because most studies of UEMSD direct their patient follow-up towards those with specific disorders, knowledge about the group of patients in the nonspecific category remains inadequate. Overuse is seen as a general factor that might cause nonspecific UEMSD. Commonly mentioned aspects of overuse — in terms of what people do — are muscle tension for long periods (especially in joint-specific extreme postures), repeated (forceful) or jerky movements, and reaction to social stressors (101).

The following studies have focused on nonspecific complaints:

- a descriptive study of 229 patients referred to a rheumatologist with repetitive strain injury, 29 of whom received a secondary diagnosis of a specific disorder (161)
- a review of studies that focused on nonspecific work-related upper-extremity musculoskeletal disorders and concluded that the heterogeneity of work-related musculoskeletal disorders poses challenges for the development of a case definition (25)
- a follow-up study that found only 3 nonspecific disorders among 24 patients with upper-extremity repetitive-use syndromes in a physical examination (26)
- a 24-year prospective study in which patients with specific upper-extremity disorders were excluded, but no description of the remaining symptoms and signs were given (28).

Although combinations of complaints have been categorized as tension neck syndrome (TNS) in previous studies (8, 29 pp 61–67, 51, 82, 162, 163), these symptoms are categorized as nonspecific complaints in this document. The reasons for this approach are numerous, for example, the label tension neck syndrome suggests a cause without there being adequate evidence, the symptoms and signs mentioned in studies on tension neck syndrome are all nonradiating in nature, without specific underlying mechanisms, and tension neck syndrome is not well accepted as a specific syndrome in general medicine or in certain countries.

Differential diagnosis of nonspecific upper-extremity musculoskeletal disorders

Specific UEMSD should be excluded.

Information on test properties

No additional information is available.

Examples of case definitions and criteria proposed or used in different studies

Definitions based on symptoms

Viikari-Juntura (82) studied upper-limb disorders among 113 slaughterhouse workers using self-reports

and clinical diagnoses. Sixty percent reported pain or trouble in the arms and hands as symptoms, 49% reported pain or trouble in the neck and shoulders. For only 17 subjects could a specific clinical diagnosis be made for the arms and hands or neck and shoulders.

Questionnaires like the Nordic questionnaire (32) sample regional symptoms on a body chart without differentiating between specific and nonspecific disorders. The Nordic "week" criterion requires that the person have pain, ache, tingling or numbness in the upper limb at some point in the last 7 days. The Nordic "interfere" criterion requires that the person have pain, ache, tingling, or numbness in the upper limb to the degree that it interfered with their work ability at some point in the last 12 months. Most primary occupational studies have used the Nordic questionnaire or a modified version of it to obtain data on self-reported upper-extremity musculoskeletal complaints.

The case-definition of the National Institute for Occupational Safety and Health (NIOSH) in the United States for UEMSD is moderate, severe or unbearable pain, ache, tingling, or numbness in an upper extremity either once per month or for longer than 1 week's duration over the last year.

Harrington et al (55) reached a multidisciplinary consensus on the following minimum diagnostic surveillance criteria for nonspecific diffuse forearm pain: pain in the forearm and failure to meet the diagnostic criteria for other specific diagnoses and diseases.

In their practice guidelines for occupational medicine, Harris and his co-workers (42 pp 11–17) provide the following diagnostic criteria for nonspecific regional problems: "diffuse pain" for regional neck pain (ICD-9 723.1,3,5,7,8,9), "pain in shoulder" for nonspecific shoulder pain (ICD-9 719.41,51, 726.0, 729.89), "no unique symptoms" for nonspecific elbow pain (ICD-9 726.39) and, finally, "varying with underlying disorder" for nonspecific pain in the forearm, wrist or hand (ICD-9 719.43,44, 719.5).

Ireland (160) described the symptoms of repetitive strain injury in the Australian workforce as the collection of symptoms affecting the upper limb, pain being the most prominent.

Melhorn (7) defined cumulative trauma disorder as not a medical diagnosis but a label for pain perception.

Definitions based on symptoms and signs

Harrington et al (55) reached a multidisciplinary consensus on the following minimum diagnostic surveillance criteria for the diagnosis of nonspecific diffuse forearm pain: pain in the forearm and failure to meet the diagnostic criteria for other specific diagnoses and diseases. Palmer et al (164) added the signs (between brackets): "sometimes includes loss of function, weak-

ness, muscle tenderness, allodynia, slowing of fine movements".

Additional information on nonspecific upper-extremity musculoskeletal disorders

Little information is available on patients' symptoms and signs that exclusively belong to the group with nonspecific complaints, mainly because many studies do not differentiate specific from nonspecific complaints and the studies that do differentiate by means of clinical diagnosis focus on specific disorders and give diffuse information on the characteristics of the nonspecific group.

One exception is the study of Miller & Topliss (161), who describe 229 patients with repetitive strain injury and referred to a rheumatologist with chronic upper-extremity pain. In their description of the population under study they described a gradual onset of pain in 73% of the patients. The pain started in only one upper-extremity region in 91% of the patients, but during the course of the complaints, this percentage dropped to 8%. The mean duration of the pain was 21 (range 6–54) months and, at the moment of examination, 87% was never completely pain free. Besides pain, paresthesias occurred in 91% (while 24% of these patients had normal nerve conduction studies), subjective swelling in 73%, brief morning stiffness in 52%, and, in some cases, subjective temperature and color change. In a physical examination, pain during or at the limit of the range of motion of at least 1 peripheral joint was found for 96% of the patients, although the full passive range of motion of all the peripheral joints and the cervical spine was found in 94% of the patients. Decreased sensation to pinprick in one or both hands relative to the sternum was documented for 78% of the patients.

In order to gather more information on nonspecific upper-extremity musculoskeletal complaints, a questionnaire was sent from the Coronal Institute to all 1700 members of the Dutch RSI-Patient Association in February 1999 by the authors of this document. The results from this questionnaire were comparable with those in the aforementioned study by Miller & Topliss (161), except that they did not reveal only one case definition, for example, a profile of nonspecific complaints.

How to handle nonspecific upper-extremity musculoskeletal disorders

Because there is not enough evidence to categorize the nonspecific upper-extremity complaints, this document does not provide a case definition or diagnostic criteria for nonspecific UEMSD. Rather, it provides a guide for handling these complaints in practice. It is hoped that this guide will help physicians and, at the same time,

facilitate the collection of data that may begin to provide the evidence needed for nonspecific diagnostic criteria.

On the next page, a structured means of gathering information is proposed as a guide for all physicians and epidemiologic researchers. It allows the registration of nonspecific complaints by body region.

This approach can be used in different settings. In direct contact between the physician and patient, the approach will provide insight into the number of episodes, the course, and the extent of the complaints, as well as into the probability of their work-relatedness. In active surveillance activities, the approach may guide the type of questions that should be included in ques-

tionnaires or interviews. In time, the guide may also serve as input for data to be sampled and databases to be formed for passive surveillance activities. Registration of this information may facilitate the future development of case definitions for nonspecific complaints.

Guidance

- 1. Consider and rule out the existence of specific upper-extremity diagnoses.**
- 2. Collect and record information about symptoms and time with a structured format.**
- 3. Assess and record the work-relatedness of the symptoms.**

Check list as guidance for registering information on nonspecific upper-extremity musculoskeletal disorders

Check and register the following:

1. Rule out specific disorders in region of complaints: YES

2. Register (by filling the below which symptoms have been present in what regions on what side (R= right side, L = left side):

Region	Symptom									
	Any pain		Stiffness		Tingling		Numbness		Cold feeling	
Neck	<input type="radio"/>									
Upper back	<input type="radio"/>									
	R	L	R	L	R	L	R	L	R	L
Shoulder	<input type="radio"/>									
Elbow	<input type="radio"/>									
Forearm	<input type="radio"/>									
Wrist	<input type="radio"/>									
Hand	<input type="radio"/>									

3. Symptoms are present now or have been on at least 4 days during the last 7 days.

YES NO

Duration of the present episode:

days

4. Symptoms have been present on at least 4 days during at least 1 week in the last 12 months.

YES NO

Frequency of episodes in the last 12 months:

times

Mean duration of the episodes:

days

5. When was the onset of the complaints of the last episode ? Year/Month/Day:

6. Check requirements for work-relatedness for the regions involved and register (by filling in the) when work-relatedness is probable (red) or possible (yellow):

Region	RED	YELLOW
	Probably work-related	Possibly work-related
Neck	<input type="radio"/>	<input type="radio"/>
Shoulder-upper arm	<input type="radio"/>	<input type="radio"/>
Elbow-forearm	<input type="radio"/>	<input type="radio"/>
Wrist-hand	<input type="radio"/>	<input type="radio"/>

7. Current occupation of patient:

Criteria for the work relatedness of upper-extremity musculoskeletal disorders

Introduction

Criteria for the 11 specific musculoskeletal disorders and guidance for regional nonspecific upper-extremity musculoskeletal disorders were presented in the former parts of this document. Once the diagnosis is made, the issue of work-relatedness can be addressed. The process of determining work-relatedness is described in this section of the document.

In its 1985 technical report (16), the World Health Organization (WHO) expert committee described "work-related diseases" as those that are multifactorial in nature. Because upper-extremity musculoskeletal disorders (UEMSD) have been associated with a variety of work and nonwork factors, this document uses the term "work-related" in reference to UEMSD in accordance with the WHO definition.

For this criteria document, evidence- and consensus-based criteria for factors at work that are related to the specific and nonspecific work-related upper-extremity musculoskeletal disorders (WRUEMSD) are described for the following 4 main regions of the upper-extremities: neck, shoulder and upper arm, elbow and forearm, and wrist and hand.

TYPES OF WORK FACTORS

1. Physical factors, including posture, force, movement, and vibration
2. Nonphysical factors, including those related to work organization (eg, work:rest ratios) and other work characteristics (eg, job strain in relation to psychological demands and decision latitude and social support).

ACTION COLORS

- Green = NO ACTION ➔ the disorder is "most likely not work-related"
- Yellow = PLAN ACTION ➔ the disorder is "possibly work-related"
- Red = TAKE ACTION ➔ the disorder is "probably work-related"

4-STEP PROCESS

1. Evaluate the general criterion on the relationship of UEMSD to the current job
2. Examine the work-factor criteria by body region
3. Check for nonoccupational origins of the UEMSD
4. Decide on the level of work-relatedness and needed action

For these 4 upper-extremity regions, the document provides criteria on the following 2 types of work factors: (i) physical factors, including posture, force, movement and vibration, and (ii) nonphysical factors, including those related to work organization (eg, work:rest ratios) and other work characteristics (eg, job strain from psychological demands and decision latitude) and social support.

Because the evidence for some risk factors may still be lacking and no one work factor or a combination of work factors can be said to be the sole cause of UEMSD, the criteria for the risk factors at work and for the final decision on work-relatedness will use a *traffic light probability format*. In all the settings (micro, meso, and macro), there are 3 action colors, green for no action needed, yellow for a need to plan action, and red for a need to take action.

In summary, the final determination of the work-relatedness of a UEMSD involves 4 steps, which are described in detail later in this section (see page 69).

The remainder of this section includes the following:

- some background information
- general rationale
- information on the traffic light model
- decision rules
- region-specific criteria
- tabular summary of evidence

Background information

References

The primary documents used to develop these criteria were recent reviews of epidemiologic studies of WRUEMSD, like the NIOSH document of 1997 (12), the work of Punnett & Bergqvist (14), the Dutch report of guidelines for the establishment of the work-relatedness of UEMSD (29), ISO/DIS 11226 (165), and the 1999 consensus document of the International Ergonomics Association (IEA) and the the International Commission on Occupational Health (ICOH) (166). In addition, the outcomes of a recent DG-5 project were used (24), as were primary studies from 1997 to 1999, which were searched for both new and confirmatory evidence. These studies were occupational, clinical, epidemiologic, or laboratory in nature. The references are listed by region and disorder in appendix C.

Evidence and practical use of the criteria on work-relatedness

The causation of UEMSD is multifactorial in nature, and work may be important when workers are exposed to risk factors that are entangled with the workers' tasks. In general, there is more direct evidence for the effects of physical work factors on the development of UEMSD than for the effects of nonphysical factors in the workplace. In addition, no studies were found in which nonphysical risk factors alone were associated with UEMSD risk. Physical factors were always present in conjunction with nonphysical factors. The evidence for each of the factors was gathered from the literature as quantitatively as possible in terms of frequency, duration, or intensity. For the interested reader, this quantitative information is summarized in appendix C.

For the purpose of this document, the quantitative information has been translated into qualitative descriptions per factor since the results are not yet entirely evidence-based. When specific work factors are known for specific disorders and they differ from those shown for the accompanying body region, they are stated separately.

In all occupational studies, data on work factors are sampled from individual workers by means of observations or self-reports. Statistical reports of the relation between work factors and UEMSD, however, always take place on the group level. In this document, it is assumed that the qualitative level of the statistical evidence of the work factors listed is high enough to give valid risk estimations for both the individual and group levels. In addition, the 1st and 3rd general requirements included in the decision process in association with the work-relatedness of a disorder will enhance the validity on the individual level.

A detailed description of methods for the assessment of physical and nonphysical work factors is beyond the scope of this document. Interested readers are referred to references like Colombini et al (166), Moore & Garg (167), Winkel & Westgaard (168), and Kilbom (169).

In the review of the National Institute for Occupational Health (NIOSH) in the United States (12), it was acknowledged that, for example, individual factors, may influence the degree of risk from specific exposures. Controlling for these personal factors, however, did not substantially alter the association with work factors. Furthermore, the definition for work-relatedness presented by the World Health Organization (WHO) says "... exposed to work activities and work conditions that significantly contribute to their development or exacerbation but not acting as the sole determinant of causation" (16).

General rationale for the description of physical and nonphysical risk factors in the criteria

Physical factors

Analogous to the NIOSH document of 1997 (12), physical work factors are categorized into posture, movement (repetition), force, and vibration. Combinations of physical factors are included as well. The criteria can include qualitative descriptors, such as extreme posture or high repetitiveness. The quantification of these descriptors is detailed on the following pages in italics and summarized in table 8.

Posture. Postures associated with a higher percentage of the range of motion (ROM) of a joint have more risk than neutral postures. In this document, when extreme posture is mentioned in relation to a joint as a risk factor, it is assumed that the posture of interest is *at least more than half of the joint ROM for the movement of interest and used during a substantial part of the workday.*

As a risk factor, posture must always be evaluated in relation to duration or frequency or both. In the upper extremity, the main function of more proximal muscles is postural in nature. The further the body part of interest is from the trunk, the greater the chance of higher muscle moments needed in proximal parts to stabilize a certain posture. Therefore, a rule of thumb could be to evaluate the distance of the region from the trunk and the recovery time when the duration is not mentioned: The more distal the region, the more important the duration of posture in relation to the recovery period given during work.

Table 8. Quantification of the parameters used in the criteria for work-relatedness. (ROM = range of movement)

Qualitative descriptor of parameter	Quantification or unit used in the criteria
Extreme posture	Over half of ROM of a joint with respect to the movement of interest, present regularly during the workday
High repetitiveness	Actions performed more than 2 to 4 times a minute, or cycles less than 30 seconds
Most of the day	(Repetitive) movements or postures performed for more than a total of 4 hours per workday
Substantial part of the day	For more than a total of 2 hours per workday
High force	Hand weights of more than 4 kg
Low social support	Scale score lower than 25% of the maximum score
High psychological demands	Scale score higher than 75% of the maximum score
Too little recovery time	Less than 10-minute break possible within every 60 minutes that highly repetitive movements are performed

Movement (repetition). Movements up to the *maximal possible ROM of a joint* are often considered risk factors. The *frequency* of the movement is another important aspect of interest. Most studies define high repetitiveness as *actions performed more than 2 to 4 times a minute or cycles of less than 30 seconds*, depending on the upper-extremity region involved. Even when the repetitiveness of the movement does not exceed these guidelines, *duration* might play a role when the movements are performed most of the day, namely, *for more than a total of 4 hours per workday*.

Force. The classical muscular physiology study of Rohmert (170) suggests criteria for the amount of force and duration-recovery time for static actions. These criteria were used in many later studies. Force up to 20% of the maximal voluntary contraction (MVC) during 2 minutes requires a 50% recovery time. Static positions of the head hardly ever load the neck and shoulder muscles in excess of 20% of the MVC. It can be argued, therefore, that static *head-neck postures that exceed half of the worktime during a workday* present a risk to musculoskeletal health. *High force* is defined as *hand weights of more than 4 kilogram force* (24).

Vibration. Workers operating local vibrating sources like vibrating handtools are known to be at risk of developing UEMSD. This document includes vibration in the regions where *exposure to vibrating handtools* might influence the risk of developing UEMSD.

Combinations of physical factors. Occupational studies commonly examine a combination of risk factors, and there is substantial evidence that combinations of certain physical factors create higher musculoskeletal risks than exposure to one factor alone.

Nonphysical work factors

The existence of certain nonphysical factors in the workplace is known to increase the risk of WRUEMSD in association with physical factors.

Nonphysical factors are found in the work-organization and psychological environment of the workplace. Examples of work-organization factors include work:rest ratios, decision latitude, and autonomy. Work

characteristics like psychological demands and social support at work may also be important. *Perceived work stress, work tempo, work pressure, deadline involvement, and mental demands* can be seen as psychologically demanding work factors.

Factors in studies that involve psychological demands are very often measured subjectively through self-reports and include work tempo and work pressure, mental demands, and deadlines. Social support at work comprises *the workers' relationship with colleagues and supervisors or company management*. The original psychological demand and social support scales from the Job Content Questionnaire of Karasek contain items like "my job is very hectic", "my job requires long periods of intense concentration on the task", and "people I work with are friendly". In answering these items, people are asked to give a general mean score to their work environment. A sum score of the items in one scale makes up the scale scores, and within- and between-group quartiles are formed for analyses to say something about low or high scores.

In most studies, the risk factors are described in terms of having *high psychological demands (scale score higher than 75% of maximum score)* and *low social support (scale scores lower than 25% of maximum score)*.

Too little recovery time in the work:rest ratio is defined as a *break of less than 10 minutes within every 60 minutes that highly repetitive movements are performed*.

Traffic light model

Similar to the Swedish ordinance (23) and the Dutch guidelines on establishing work-related upper-extremity disorders (29), this document uses a "traffic light model" (red, yellow, and green zones) to establish the risk for certain factors at work in relation to regional UEMSD and the final level of work-relatedness of a disorder. This approach is analogous to the procedure used in the CEN standard EN 614-1 (171) and the proposal of the 3-zone model for action of Buckle & Devereux (24).

The existence of certain work factors in relation to regional UEMSD are categorized as *green (acceptable) or red (unacceptable)*. *Yellow (not suitable)*, by definition, covers situations for which no red or green delineation is possible. For example, when at least one non-physical risk or "red" factor is present but all the physical risk factors fall into the "green" (acceptable) category, a "yellow" (not suitable) warning sign is given that should influence the decision on the final action color. The physical and nonphysical risk factors are listed per region in the next section. This categorization should be used in the final decision on the work-relatedness of the UEMSD.

ACTION COLORS

Red	TAKE ACTION	➔	the disorder is "probably work-related"
Yellow	PLAN ACTION	➔	the disorder is "possibly work-related"
Green	NO ACTION	➔	the disorder is "most likely not work-related"

As described in the next section, this document provides a 4-step process for assessing the final probability of work-relatedness and categorizing the disorder as “red”, “yellow”, or “green” in terms of necessary action.

Four-step process of making decisions on work-relatedness

The final decision process is summarized in the table 9, but the 4 steps of this process will be described first,

Step 1

The 1st step is to apply a general criterion of work-relatedness. This criterion requires the answer to the following specific question: "Did the symptoms begin, recur or worsen after the current job was started?"

1. Ask whether or not the symptoms began, recurred, or worsened after the current job was started.

If the answer to this question is “yes”, the final action color is *yellow*, at the very least and action planning is required.

Step 2

The 2nd step is to check the work factors associated with the body region in which the UEMSD is located and determine whether or not the worker has been exposed to any of these factors.

2. Check whether or not the worker is exposed to occupational factors known to be associated with UEMSD in the specific body region. For this purpose
 - a. check the pertinent requirements for the “green” (acceptable) code.
 - b. check the pertinent requirements for the “red” (unsuitable) code.

The requirements for the “green” code should be checked before the requirements for “red” are checked. If the requirements for “green” are met, but the answer to step 1 was “yes”, then further investigation is warranted. At the group level, one possibility is to evaluate the information about the work factors. If the information arose from self-reports, observations would be the next step towards obtaining objective worksite information. On the individual level, it would be useful to ascertain whether or not the UEMSD could be a problem on the group level as well, and the person should be followed for changes in or exacerbation, or remission of the same complaints.

Step 3

Before the final decision on work-relatedness is made, another general criterion should be applied. This step

Table 9. Rules for the final decision on the work-relatedness of upper-extremity musculoskeletal disorders in step 4.

Step 1		Step 2		Step 3		Step 4 (final decision)
Yes	+	Green	+	NO	➡	Yellow
Yes	+	Green	+	YES	➡	Yellow
Yes	+	Yellow	+	YES	➡	Yellow
Yes	+	Yellow	+	NO	➡	Red
Yes	+	Red	+	YES	➡	Red
Yes	+	Red	+	NO	➡	Red
No	+	Green	+	YES or NO	➡	Green
No	+	RED	+	YES or NO	➡	Yellow

also requires the answer to a specific question: "Are there any nonoccupational origins for the symptoms?"

3. Ask whether or not there are nonoccupational origins for the symptoms.

Whether or not there are nonoccupational origins for the symptoms is determined by asking about possible causative factors outside the workplace, like injuries or hobbies. If the answer to this question is “yes”, but work-related risk factors are also present (ie, the factors were coded “red”), then the final action code is “yellow” because workplace factors may also contribute to the disorder.

Step 4

The former 3 steps lead to the final decision about the level of work-relatedness of the UEMSD. The action code can be “red”, “yellow”, or “green”.

4. Make a decision about the level of work-relatedness.

The final decision rules for step 4 are shown in table 9.

Criteria

Neck region

The risk factors used for the criteria of the neck region are based on evidence (gathered) from reviews and primary studies or consenses (12, 14, 28, 29, 162, 165, 166, 168, 172—181).

For the interested reader, evidence for each factor is extractable from appendix C.

In some studies, the factor “high number of workhours per week” is mentioned as a risk factor for musculoskeletal problems in the neck region. However, this factor is hard to quantify for all countries in the European Union (EU) and also for different occupations and regular day work versus shift work. Along with a country’s own “time rules”, a high number of workhours per week can be added as a potential nonphysical risk factor.

Shoulder and upper-arm region

The risk factors used for the criteria of the shoulder region are based on evidence (gathered) from reviews and primary studies or consenses (12, 14, 28, 29, 162, 165, 166, 168, 172, 175—180, 182—186).

For the interested reader, evidence for each factor is extractable from appendix C.

In some studies, the factor “number of high workhours per week” is mentioned as a risk factor for musculoskeletal problems in the shoulder and upper-arm region. However, this factor is hard to quantify for all EU countries and for different occupations and regular day work versus shift work. Along with a country’s own “time rules”, a high number of workhours per week can be added as a potential risk factor.

Elbow and forearm region

The risk factors used for the criteria of the elbow and forearm region are based evidence (gathered) from reviews and primary studies or consenses (12, 14, 29, 151, 165, 166, 172, 179, 183, 184, 187, 188).

For the interested reader, evidence for each factor is extractable from appendix C.

In some studies, the factor “duration of employment” is mentioned as a risk factor for musculoskeletal problems in the elbow or forearm region. However, this factor is hard to quantify for all EU countries and also for different occupations. However, as a potential risk factor for complaints concerning the elbow or forearm region, duration of employment can possibly be added.

Wrist and hand region

If no requirements for a “red” or “green” code are met, the symptoms can be coded “yellow”. The risk factors used for the criteria of the wrist and hand region are based on evidence (gathered) from reviews and primary studies or consenses (12, 14, 28, 29, 128, 140, 141, 145, 151, 153, 165, 166, 172, 178, 179, 183, 184, 188—198).

For the interested reader, evidence for each factor is extractable from appendix C.

Overview of evidence

Table 10 provides a summary of the evidence used to develop the regional criteria.

Table 10. Summary of evidence included in this criteria document of work factors to be related to disorders in the different upper-extremity body regions.

	Neck region	Shoulder and upper arm region	Elbow and forearm region	Wrist and hand region
Physical factors				
Posture related to frequency or duration or both	✓	✓	✓	✓
Force related to frequency or duration or both			✓	✓
Repetitive movement related to duration	✓	✓	✓	✓
Vibrating handtools			✓	✓
Combination of physical factors		✓	✓	✓
Cold				✓
Risk-increasing nonphysical factors				
Too little recovery time	✓	✓	✓	✓
High psychological demands	✓	✓	✓	✓
Low social support	✓	✓	✓	✓

Neck — green*I = acceptable AREA: all factors must be present*

Physical factors	Nonphysical factors
<i>Posture during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Not holding the chin opposite the breast bone during most of the workday (extreme neck flexion) <input type="checkbox"/> No sitting work during most of the day with static postures of the neck and upper extremity and without rest pauses <input type="checkbox"/> No unsupported arms when work with the upper extremities is performed during most of the day 	<ul style="list-style-type: none"> <input type="checkbox"/> Not too little recovery time per hour when highly repetitive upper-extremity movements are performed <input type="checkbox"/> No high psychological demands <input type="checkbox"/> No low social support
<i>Movement during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> No highly repetitive neck extension movements during most of the day <input type="checkbox"/> No highly repetitive extreme neck flexion movements during most of the day <input type="checkbox"/> No highly repetitive upper-extremity movements during most of the day 	

Neck — red*RED = unsuitable AREA: at least one physical risk factor must be present*

Physical factors	Nonphysical factors
<i>Posture during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Holding the chin opposite the breast bone during most of the day (extreme neck flexion) <input type="checkbox"/> Sitting work during most of the day with static postures of the neck and upper extremity and without rest pauses <input type="checkbox"/> Unsupported arms when work with the upper extremity is performed during most of the day 	<p><i>Work:rest ratio during a workday</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> Too little recovery time per hour when highly repetitive movements are performed <p><i>Work characteristics in period before complaints started</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> High psychological demands <input type="checkbox"/> Low social support
<i>Movement during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Highly repetitive neck extension movements during most of the day <input type="checkbox"/> Highly repetitive extreme neck flexion movements during most of the day <input type="checkbox"/> Highly repetitive upper extremity movements performed during most of the day 	

Elbow and forearm — green*GREEN = acceptable AREA: requiring all factors mentioned*

Physical factors	Nonphysical factors
<i>Posture during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Not holding the hand close to the upper body during a substantial part of the day (extreme elbow flexion) <input type="checkbox"/> Not holding the elbow fully extended during a substantial part of the day <input type="checkbox"/> Not holding the forearm in an extreme twisted position during a substantial part of the day (pronation or supination) 	<ul style="list-style-type: none"> <input type="checkbox"/> Not too little recovery time per hour when highly repetitive upper extremity movements are performed <input type="checkbox"/> No high psychological demands <input type="checkbox"/> No low social support
<i>Movement during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> No highly repetitive elbow and wrist movements during most of the day 	
<i>Force during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> No high forceful work for forearm muscles during a substantial part of the day (eg, squeezing or pinching with the hands) 	
<i>For elbow osteoarthritis</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> No exposure to vibrating hand tools during more than a total of 1 hour per workday 	

Elbow and forearm — red*RED = unsuitable AREA: at least one physical risk factor must be present*

Physical factors	Nonphysical factors
<i>Posture during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Holding the hand close to the upper body during a substantial part of the day (extreme elbow flexion) <input type="checkbox"/> Holding the elbow fully extended during a substantial part of the day <input type="checkbox"/> Holding the forearm in an extreme twisted position during a substantial part of the day (pronation or supination) 	<p><i>Work:rest ratio during a workday</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> Too little recovery time per hour when highly repetitive movements are performed <p><i>Work characteristics in the period before the complaints started</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> High psychological demands <input type="checkbox"/> Low social support
<i>Movement during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Highly repetitive elbow and wrist movements during most of the day 	
<i>Force during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> High forceful work for forearm muscles during a substantial part of the day (eg, squeezing or pinching objects or handtools with the hands) 	
<i>Combination of factors during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Combination of the aforementioned posture, repetition, and force 	
<i>For elbow osteoarthritis</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Exposure to vibrating handtools during more than a total of 1 hour per workday 	

Shoulder and upper arm — green*GREEN = acceptable AREA: all factors must be present*

Physical factors	Nonphysical factors
<i>Posture during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Not holding the hand behind the trunk (extension) during a substantial part of the day <input type="checkbox"/> Not holding the hand before the opposite side of the trunk (extreme adduction) during a substantial part of the day <input type="checkbox"/> Not holding the shoulder in extreme outward rotation during a substantial part of the day <input type="checkbox"/> Not holding an unsupported arm away from the body for a couple of minutes during a substantial part of the day 	<ul style="list-style-type: none"> <input type="checkbox"/> Not too little recovery time per hour when highly repetitive upper extremity movements are performed <input type="checkbox"/> No high psychological demands <input type="checkbox"/> No low social support
<i>Movement during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> No work in which the hands move above shoulder height during a substantial part of the day <input type="checkbox"/> No highly repetitive upper-extremity movements during most of the day 	
<i>Combination of factors during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Not applying high force together with high repetitive movements and extreme postures 	

Wrist-hand— green*GREEN = acceptable AREA: all factors must be present*

Physical factors	Nonphysical factors
<i>Posture during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Not holding the wrist in extreme postures during a substantial part of the day <input type="checkbox"/> Not holding of tools or objects in pinch or grip position during most of the day 	<ul style="list-style-type: none"> <input type="checkbox"/> Not too little recovery time per hour when highly repetitive upper extremity movements are performed <input type="checkbox"/> No high psychological demands <input type="checkbox"/> No low social support
<i>Movement during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> No highly repetitive movements of the wrist-hand or fingers during most of the day 	
<i>Force during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> No high force exerted by the hand(s) during a substantial part of the day 	
<i>Combination of factors during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> No computer or mouse work during most of the day 	
<i>For wrist-finger osteoarthritis, carpal tunnel syndrome and vibration white finger and hand-arm vibration syndrome</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> No exposure to vibrating handtools during more than a total of 1 hour per workday 	
<i>For vibration white fingers</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> No cold environment during most of the day 	

Shoulder and upper arm — red*RED = unsuitable AREA: at least one physical risk factor must be present*

Physical factors	Nonphysical factors
<i>Posture during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Holding the hand behind the trunk (extension) during a substantial part of the day <input type="checkbox"/> Holding the hand before the opposite side of the trunk (extreme adduction) during a substantial part of the day <input type="checkbox"/> Holding the shoulder in extreme outward rotation during a substantial part of the day <input type="checkbox"/> Holding an unsupported arm away from the body for a couple of minutes during a substantial part of the day 	<p><i>Work:rest ratio during a workday</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> Too little recovery time per hour when highly repetitive movements are performed <p><i>Work characteristics in period before the complaints started</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> High psychological demands <input type="checkbox"/> Low social support
<i>Movement during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Moving the hands above shoulder height during a substantial part of the day <input type="checkbox"/> Highly repetitive upper extremity movements during most of the day 	
<i>Combination of factors during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Applying high force with the aforementioned repetitive movements and posture 	

Wrist-hand — red*RED = unsuitable AREA: at least one physical risk factor must be present*

Physical factors	Nonphysical factors
<i>Posture during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Holding the wrist in extreme postures during a substantial part of the day <input type="checkbox"/> Holding tools or objects in a pinch or grip position during most of the day 	<p><i>Work:rest ratio during a workday</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> Too little recovery time per hour when highly repetitive movements are performed <p><i>Work-characteristics in period before complaint started</i></p> <ul style="list-style-type: none"> <input type="checkbox"/> High psychological demands <input type="checkbox"/> Low social support
<i>Movement during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Highly repetitive movements of wrist-hand or fingers during most of the day 	
<i>Force during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> High exertion by the hand(s) during a substantial part of the day (eg, mediated by use of handtools) 	
<i>Combination of factors during a workday</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Combination of the aforementioned posture, repetition, and force <input type="checkbox"/> Computer or mouse work during most of the day 	
<i>For wrist-finger osteoarthritis, carpal tunnel syndrome and vibration white fingers and hand-arm vibration syndrome</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Exposure to vibrating handtools during more than a total of 1 hour during the workday 	
<i>For vibration white finger</i>	
<ul style="list-style-type: none"> <input type="checkbox"/> Cold work environment during most of the day 	

Acknowledgments

This project was carried out by the Coronel Institute for Occupational and Environmental Health, Academic Medical Center, University of Amsterdam, Amsterdam, The Netherlands. It was partly funded by SALTSA, Solna, Sweden. We would especially like to thank the fol-

lowing Swedish experts for commenting on the final draft of the document: E Wigaeus Tornqvist, H Johansson, G Hägg, M Barnekow-Bergkvist, U Bergqvist, and A Toomingas. We thank C Hersbach and T Jonker for their help with the photographs.

References

1. Kuorinka I, Forcier, editors. Work related musculoskeletal disorders (WMSDs): a reference book for prevention. London: Taylor & Francis, 1995:1—421.
2. Kilbom Å, Armstrong T, Buckle P, Fine L, Hagberg M, Haring-Sweeney M, et al. Musculoskeletal disorders: work-related risk factors and prevention. *Int J Occup Environ Health* 1996;2:239—46.
3. de Zwart BCH, Broersen JPJ, Frings-Dresen MHW, van Dijk FJH. Musculoskeletal complaints in The Netherlands in relation to age, gender and physically demanding work. *Int Arch Occup Environ Health* 1997;70:352—60.
4. Kasdan ML, Derebery VJ, editors. Hand and upper extremity injuries. Philadelphia (PA): Hanley & Belfus Inc, 1998. Occupational medicine: state of the art reviews, vol 13, no 5.
5. Badley EM, Webster GK, Rasooly I. The impact of musculoskeletal disorders in the population: are they just aches and pains? Findings from the 1990 Ontario health study. *J Rheumatol* 1995;22:733—9.
6. Rosenstock L. The science of occupational musculoskeletal disorders. Cincinnati (OH): National Institute for Occupational Safety and Health, 1997. DHHS(NIOSH) publication no 97-142.
7. Melhorn JM. Cumulative trauma disorders and repetitive strain injuries: the future. *Clin Orthop* 1998;351:107—26.
8. Hagberg M, Wegman DH. Prevalence rates and odds ratios of shoulder-neck diseases in different occupational groups. *Br J Ind Med* 1987;44:602—10.
9. Armstrong TJ, Buckle P, Fine LJ, Hagberg M, Jonsson B, Kilbom Å, et al. A conceptual model for work-related neck and upper-limb musculoskeletal disorders. *Scand J Work Environ Health*, 1993;19:73—84.
10. Hagberg M, Silverstein B, Wells R, Smith MJ, Hendrick HW, Carayon P, et al. In: Kuorinka I, Forcier L, editors. Work-related musculoskeletal disorders (WMSDs): a reference book for prevention. London: Taylor & Francis Ltd, 1995:5—246.
11. Gordon SL, Blair SJ, Fine LJ, editors. Repetitive motion disorders of the upper extremity. Rosemont (IL): American Academy of Orthopedic Surgeons, 1995.
12. Bernard BP, editor. Musculoskeletal disorders and workplace factors: a critical review of epidemiologic evidence for work-related musculoskeletal disorders of the neck, upper extremity, and low back. Cincinnati (OH): National Institute for Occupational Safety and Health (NIOSH), US Department of Health and Human Services, 1997. Report no 97-141, July 1997.
13. National Research Council. Work-related musculoskeletal disorders: a review of the evidence. Washington (DC): National Academy Press, 1998:1—37.
14. Punnett L, Bergqvist U. Visual display unit work and upper extremity musculoskeletal disorders: a review of epidemiological findings. Solna: National Institute for Working Life, 1997. *Arbete och Hälsa* 1997:16.
15. Silverstein B, Stetson DS, Keyserling WM, Fine LJ. Work-related musculoskeletal disorders: comparison of data sources for surveillance. *Am J Ind Med* 1997;31:600—8.
16. World Health Organization (WHO). Identification and control of work-related diseases. Geneva: WHO, 1985:7—11. WHO technical report series 714.
17. Johansson H, Sojka P. Pathophysiological mechanisms involved in genesis and spread of muscular tension in occupational muscle pain and in chronic musculoskeletal pain syndromes: a hypothesis. *Med Hypothesis* 1991;35:196—203.
18. Wright A. Recent concepts in the neurophysiology of pain. *Man Ther* 1999;4(4):196—202.
19. Main CJ, Watson PJ. Psychological aspects of pain. *Man Ther* 1999;4(4):203—15.
20. Bushnell TG, Cobo-Castro T. Complex regional pain syndrome: becoming more or less complex? *Man Ther* 1999;4(4):221—8.
21. International Labour Organization (ILO). Technical and ethical guidelines for workers' health surveillance. Geneva: ILO, 1998.
22. Last JM, editor. A dictionary of epidemiology. 2nd ed. New York (NY): Oxford University Press, 1988.
23. Swedish National Board of Occupational Safety and Health. Ergonomics for the prevention of musculoskeletal disorders. Solna: Swedish National Board of Occupational Safety and Health, 1998. AFS 1998.
24. Buckle P, Devereux J. Risk factors for work-related neck and upper limb musculoskeletal disorders. Bilbao: European Agency for Safety and Health at Work, 1999.
25. Cole DC, Hudak PL. Prognosis of nonspecific work-related musculoskeletal disorders of the neck and upper extremity. *Am J Ind Med* 1996;29(6):657—68.
26. Barthel HR, Miller LS, Dearthoff WW, Portenier R. Presentation and response of patients with upper extremity repetitive use syndrome to a multidisciplinary rehabilitation program. *J Hand Therapy* 1998;11:191—9.
27. Borghouts JAJ, Koes BW, Bouter LM. The clinical course and prognostic factors of non-specific neck pain: a systematic review. *Pain* 1998;77(1):1—13.
28. Fredriksson K, Alfredsson L, Köster M, Bilt Thorbjörnsson C, Toomingas A, Torgen M. Risk factors for neck and upper limb disorders: results from 24 years of follow up. *Occup Environ Med* 1999;56:59—66.
29. Sluiter JK, Visser B, Frings-Dresen MHW. Concept guidelines for diagnosing work-related musculoskeletal disorders: the upper extremity. Amsterdam: Coronel Institute of Occupational and Environmental Health, Academic Medical Center, University of Amsterdam, 1998:1—80.
30. Beaton DE, Cole DC, Manno M, Bombardier C, Hogg-Johnson S, Shannon HS. Estimating the burden of work-related musculoskeletal disorders in newspaper workers: what difference do case definitions make? Toronto: Institute for Work & Health, 1998. Working paper no 65.
31. De Marco F, Ricci MG, Bonaiuti D. Clinical trials among worker populations: the value and significance of anamnestic findings and clinical and instruments tests for diagnosing work-related musculoskeletal disorders of the upper limbs (WMSDs). *Ergonomics* 1998;41(9):1322—39.
32. Kuorinka I, Jonsson B, Kilbom Å, Vinterberg H, Biering-Sørensen F, Andersson G, et al. Standardised Nordic questionnaires for the analysis of musculoskeletal symptoms.

- Appl Ergon 1987;18:233—7.
33. Kelly WN, Ruddy S, Harris ED, Sledge CB, editors. Textbook of rheumatology. 5th ed. Philadelphia (PA): WB Saunders Company, 1997:394—412.
 34. Waris P. Occupational cervicobrachial syndromes: a review. *Scand J Work Environ Health*, 1979;5 suppl 3: 3—14.
 35. Rekola KE, Levoska S, Takala J, Keinanen-Kiukaanniemi S. Patients with neck and shoulder complaints and multisite musculoskeletal symptoms – a prospective study. *J Rheumatol* 1997;24:2424—8.
 36. Borghouts JAJ, Koes BW, Bouter LM. The clinical course and prognostic factors of non-specific neckpain: a systematic review. *Pain* 1998;77(1):1—13.
 37. Bogduk N. Innervation and pain patterns of the cervical spine. In: Grant R, editor. *Clinics in physical therapy; vol 17 (physical therapy of the cervical and thoracic spine)*. New York (NY): Churchill Livingstone Inc, 1988.
 38. Toomingas A, Nemeth G, Alfredsson L, Stockholm MUSIC I Study Group. Self-administered versus conventional medical examination of the musculoskeletal system in the neck, shoulders, and upper limbs. *J Clin Epidemiol* 1995;48(12): 1473—83.
 39. British Medical Research Council (MRC). Community survey of musculoskeletal complaints: examination proforma, appendix F. Southampton: MRC, 1998.
 40. Westaway MD, Stratford PW, Binkley JM. The patient-specific functional scale: validation of its use in persons with neck dysfunction. *J Orthop Sports Phys Ther* 1998;27(5): 331—8.
 41. Viikari-Juntura E, Takala E-P, Riihimäki H, Martikainen R, Jäppinen P. Predictive validity of symptoms and signs in the neck and shoulder. *J Clin Epidemiol* 2000;53(8):800—8.
 42. Harris JS, editor. *Occupational medicine practice guideline: evaluation and management of common health problems and functional recovery in workers*. Beverly (MA): OEM Press, 1998.
 43. Veierstedt KG, Westgaard RH. Subjectively assessed occupational and individual parameters as risk factors for trapezius myalgia. *Int J Ind Ergon* 1994;13(3):235—45.
 44. Norlander S, Aste-Norlander U, Nordgren B, Sahlstedt B. Mobility in the cervico-thoracic motion segment: an indicative factor of musculoskeletal neck-shoulder pain. *Scand J Rehabil Med* 1996;28:183—92.
 45. Ranney D, Wells R, Moore A. Upper limb musculoskeletal disorders in highly repetitive industries: precise anatomical physical findings. *Ergonomics* 1995;38(7):1408—23.
 46. Lyons PM, Orwin JF. Rotator cuff tendinopathy and subacromial impingement syndrome. *Med Sci Sport Exerc* 1998;30(4):12—7.
 47. Pellechia GL, Paolino J, Connell J. Intertester reliability of the Cyriax evaluation in assessing patients with shoulder pain. *J Orthop Sports Phys Ther* 1996; 23(1):34—8.
 48. Palmer K, Walker-Bone K, Linaker C, Reading I, Kellingray S, Coggon D, et al. The Southampton examination schedule for the diagnosis of musculoskeletal disorders of the upper limb. *Ann Rheum Dis* 2000;59(1):5—11.
 49. Marx RG, Bombardier C, Wright JG. What do we know about the reliability and validity of physical examination of the upper extremity? *J Hand Surg* 1999;24A(1):185—93.
 50. Lyons AR, Tomlinson JE. Clinical diagnosis of tears of the rotator cuff. *J Bone Joint Surg* 1992;74-B:414—5.
 51. Waris P, Kuorinka I, Kurppa K, Luopajarvi T, Virolainen M, Pesonen K, et al. Epidemiologic screening of occupational neck and upper limb disorders, methods and criteria. *Scand J Work Environ Health* 1979;5 suppl 3:25—38.
 52. Meservy D, Suruda AJ, Blowski D, Lee J, Dumas M. Ergonomic risk exposure and upper extremity cumulative trauma disorders in a maquiladora medical devices manufacturing plant. *J Occup Environ Med* 1997;39(8):767—73.
 53. Toomingas A. *Methods for evaluating work-related musculoskeletal neck and upper extremity disorders in epidemiological studies [dissertation]*. Stockholm: Karolinska Institute; Solna; National Institute for Working Life, 1998.
 54. Menoni O, Vimercati C, Panciera D. Clinical trials among worker populations: a model for an anamnestic survey of upper limb pathologies and its practical application methods. *Ergonomics* 1998;41(9):1312—21.
 55. Harrington JM, Carter JT, Birrell L, Gompertz D. Surveillance case definitions for work related upper limb pain syndromes. *Occup Environ Med* 1998;55(4):264—71.
 56. Davis TRC. Diagnostic criteria for upper limb disorders in epidemiological studies. *J Hand Surg* 1998;M23B(5): 567—9.
 57. Jackson MD. Evaluating and managing tennis elbow. *Your Patient Fitness* 1997;11(2):104i—104j.
 58. Verhaar JAN. *Tennis elbow*. Maastricht: Universitaire Pers Maastricht (UPM), 1992:1—191.
 59. Solveborn SA, Olerud C. Radial epicondylalgia (tennis elbow): measurement of range of motion of the wrist and the elbow. *J Orthop Sports Phys Ther* 1996;23(4):251—7.
 60. Pienimäki TT, Kauranen K, Vanharanta H. Bilaterally decreased motor performance of arms in patients with chronic tennis elbow. *Arch Phys Med Rehabil* 1997;78(10):1092—5.
 61. Punnett L, Robins JM, Wegman DH, Keyserling WM. Soft tissue disorders in the upper limbs of female garment workers. *Scand J Work Environ Health* 1985;11(6):417—25.
 62. Ohlsson K, Attewell R, Skerfving S. Self-reported symptoms in the neck and upper limbs of female assembly workers: impact of length of employment, work pace, and selection. *Scand J Work Environ Health* 1989;15(1):75—80.
 63. Burt S, Hornung R, Fine L. Hazard evaluation and technical assistance report. Melville (NY), Newsday Inc; Cincinnati (OH): US Department of Health and Human Services, Public Health Services, Centers for Disease Control, 1990. NIOSH report no HHE 89-250-2046.
 64. Hoekstra EJ, Hurrell JJ, Swanson NG. Hazard evaluation and technical assistance report: social security administration teleservice centers. Boston (MA), Fort Lauderdale (FL), Cincinnati (OH): US Department of Health and Human Services, Centers for Disease Control and Prevention, National Institute for Occupational Safety and Health, 1994. NIOSH report no 92-0382-2450.
 65. Byström S, Hall C, Welander T, Kilbom Å. Clinical disorders and pressure-pain threshold of the forearm and hand among automobile assembly line workers. *J Hand Surg* 1995;20B(6): 782—90.
 66. Ono Y, Nakamura R, Shimaoka M, Hiruta S, Hattori Y, Ichihara G, et al. Epicondylitis among cooks in nursery schools. *Occup Environ Med* 1998;55:172—9.
 67. Viikari-Juntura E, Kurppa K, Kuosma E, Huuskonen M, Kuorinka I, Ketola R, et al. Prevalence of epicondylitis and elbow pain in the meat-processing industry. *Scand J Work Environ Health* 1991;17:38—45.
 68. Tetro AM, Pichora DR. Cubital tunnel syndrome and the painful upper extremity. *Hand Clinics* 1996;12(4):665—77.
 69. Idler RS. General principles of patient evaluation and nonoperative management of cubital syndrome. *Hand Clinics* 1996;12(2):397—403.

70. Posner MA. Compressive ulnar neuropathies at the elbow, I: etiology and diagnosis. *J Am Acad Orthop Surg* 1998; 6:282—8.
71. Bozentka DJ. Cubital tunnel syndrome pathophysiology. *Clin Orthop*, 1998;351:90—4.
72. Dawson DM. Entrapment neuropathies of the upper extremity. *New Engl J Med* 1993;329(27):2013—8.
73. Kothari MJ, Heistand M, Rutkove SB. Three ulnar nerve conduction studies in patients with ulnar neuropathy at the elbow. *Arch Phys Med Rehabil* 1998;79:87—9.
74. Britz GW, Haynor DR, Kuntz C, Goodkin R, Gitter A, Maravilla K, et al. Ulnar nerve entrapment at the elbow: correlation of magnetic resonance imaging, clinical, electrodiagnostic, and intraoperative findings. *Neurosurgery* 1996;38:458—65.
75. Dawson DM. Entrapment neuropathies of the upper extremities. *N Engl J Med* 1993;329(27):2013—18.
76. Campbell WW. Diagnosis and management of common compression and entrapment neuropathies. *Neurol Clin* 1997;15(3):549—67.
77. Novak CB, Mackinnon SE. Nerve injury in repetitive motion disorders. *Clin Orthop Rel Res* 1998;351:10—20.
78. Rayan GM, Jensen C, Duke J. Elbow flexion test in the normal population. *J Hand Surg* 1992;17A(1):86—9.
79. Rosati M, Martignoni R, Spagnoli G, Nesti C, Lisanti M. Clinical validity of the elbow flexion test for the diagnosis of ulnar nerve compression at the cubital tunnel. *Acta Orthop Belg* 1998;64(4):366—70.
80. Novak CB, Lee GW, Mackinnon SE, Lay L. Provocative testing for cubital tunnel syndrome. *J Hand Surg* 1994;19A:817—20.
81. Palmer K, Crane G, Inskip H. Symptoms of hand-arm vibration syndrome in gas distribution operatives. *Occup Environ Med* 1998;55:716—21.
82. Viikari-Juntura E. Neck and upper limb disorders among slaughterhouse workers: an epidemiologic and clinical study. *Scand J Work Environ Health* 1983;9:283—90.
83. Stål M, Hagert CG, Moritz U. Upper extremity nerve involvement in Swedish female machine milkers. *Am J Ind Med*, 1998;33(6):551—9.
84. Lister G. *The hand: diagnosis and indications*. 3rd ed. Edinburgh: Churchill Livingstone, 1993.
85. Barnum M, Mastey RD, Weiss A-PC, Akelman E. Radial tunnel syndrome. *Hand Clinics* 1996;12(4):679—89.
86. Lawrence T, Mobbs P, Fortems Y, Stanley JK. Radial tunnel syndrome: a retrospective review of 30 decompression of the radial nerve. *J Hand Surg* 1995;20B(4):454—9.
87. Kleinert JM, Mehta S. Radial nerve entrapment. *Orthop Clin North Am* 1996;27(2):305—15.
88. Sarhadi NS, Korday SN, Bainbridge LC. Radial tunnel syndrome: diagnosis and management. *J Hand Surg* 1998;23B(5):617—9.
89. Jebson PJL, Engber WD. Radial tunnel syndrome: long-term results of surgical decompression. *J Hand Surg* 1997;22A:889—96.
90. Vrieling C, Robinson PH, Geertzen JHB. Posterior interosseous nerve syndrome — literature review and report of 14 cases. *Eur J Plast Surg* 1998;21(4):196—202.
91. Terrono AL, Millender LH. Management of work-related upper-extremity nerve entrapments. *Orthop Clin N Am* 1996;27(4):783—93.
92. Kupfer DM, Bronson J, Lee GW, Beck J, Gillet J. Differential latency testing: a more sensitive test for radial tunnel syndrome. *J Hand Surg* 1998;23A:859—64.
93. Almekinders LC, Temple JD. Etiology, diagnosis, and treatment of tendonitis: an analysis of the literature. *Med Sci Sports Exerc* 1998;30(8):1183—90.
94. Meyer J-P, Dyeve P. Aspects cliniques et demarches de prevention des principaux troubles musculosqueletiques (TMS) a composante professionnelle du membre superieur et de l'épaule. *Doc Med Trav* 1994;58:149—63.
95. Baron S, Hales T, Hurrell J. Evaluation of symptom surveys for occupational musculoskeletal disorders. *Am J Ind Med* 1996;29:609—17.
96. Toomingas A. *Methods for the evaluation of work-related musculoskeletal neck and upper extremity disorders*. Solna: National Institute for Working Life, 1996.
97. Franzblau A, Salerno DF, Armstrong TJ, Werner RA. Test-retest reliability of an upper extremity discomfort questionnaire in an industrial population. *Scand J Work Environ Health* 1997;23:299—307.
98. Kuorinka I, Koskinen P. Occupational rheumatic diseases and upper limb strain in manual jobs in a light mechanical industry. *Scand J Work Environ Health*, 1979;5 suppl 3:39—47.
99. Armstrong TJ, Fine LJ, Goldstein AA, Lifshitz YR, Silverstein B. Ergonomics considerations in hand and wrist tendonitis. *J Hand Surg* 1987;12A:830—7.
100. Downs DG. Nonspecific work-related upper extremity disorders. *Am Fam Physician* 1997;55(4):1296—302.
101. Occupational Safety and Health Service (OSH). *Occupational overuse syndrome; treatment and rehabilitation — a practitioner's guide*. Wellington (New Zealand): The Occupational Safety and Health Service of the Department of Labour, 1997.
102. Moore JS. De Quervain's tenosynovitis: stenosing tenosynovitis of the first dorsal compartment. *J Occup Environ Med* 1997;39(10):990—1002.
103. Witt J, Pess G, Gelberman RH. Treatment of de Quervain tenosynovitis: a prospective study of the results of injection of steroids and immobilization in a splint. *J Bone Joint Surg* 1991;73-A:219—2.
104. Feinberg JH, Nadler SF, Krivickas LS. Peripheral nerve injuries in the athlete. *Sports Med* 1997;24(6):385—408.
105. Plancher KD, Peterson RK, Steichen JB. Compressive neuropathies and tendinopathies in the athletic elbow and wrist. *Clinics Sports Med* 1996;15:331—71.
106. Moore JS, Garg A. Upper extremity disorders in a pork processing plant: relationships between job risk factors and morbidity. *Am Ind Hyg Assoc J* 1994;55:703—15.
107. Weiss AC, Akelman E, Tabatabai M. Treatment of De Quervain's disease. *J Hand Surg* 1994;19A:595—8.
108. Clarke MT, Lyall HA, Grant JW, Matthewson MH. The histopathology of de Quervain's disease. *J Hand Surg* 1998; 23B(6):732—4.
109. Moore JS. Carpal tunnel syndrome. *Occup Med* 1992;7(4): 741—63.
110. Atterbury MR, Limke JC, Lemasters GK, Li Y, Forrester C, Stinson R, Applegate H. Nested case-control study of hand and wrist work-related musculoskeletal disorders in carpenters. *Am J Ind Med* 1996;30:695—701.
111. Schierhout GH, Meyers JE. Is self-reported pain an appropriate outcome measure in ergonomic-epidemiologic studies of work-related musculoskeletal disorders? *Am J Ind Med* 1996;30:93—8.
112. Katz JN, Larson MG, Sabra A, Krarup C, Stirrat CR, Sethi R, et al. The carpal tunnel syndrome: diagnostic utility of the history and physical examination findings. *Ann Intern Med*

- 1990;112:321—7.
113. del Pino JG, Delgado-Martinez AD, Gonzalez IG, Lovic A. Value of the carpal compression test in the diagnosis of carpal tunnel syndrome. *J Hand Surg* 1997;22B(1):38—41.
 114. Marx RG, Hudak PL, Bombardier C, Graham B, Goldsmith C, Wright JG. The reliability of physical examination for carpal tunnel syndrome. *J Hand Surg* 1998;23B(4):499—502.
 115. Tetro AM, Evanoff BA, Hollstein SB, Gelberman RH. A new provocative test for carpal tunnel syndrome: assessment of wrist flexion and nerve compression. *J Bone Joint Surg* 1998;80-B:493—8.
 116. Morgenstern H, Kelsh M, Kraus J, Margolis W. A cross-sectional study of hand/wrist symptoms in female grocery checkers. *Am J Ind Med* 1991;20:209—18.
 117. Rempel D, Evanoff B, Amadio PC, Krom M de, Franklin G, Franzblau A, et al. Consensus criteria for the classification of carpal tunnel syndrome in epidemiologic studies. *Am J Public Health* 1998; 88:1447—51.
 118. Hagberg M, Morgenstern H, Kelsh M. Impact of occupations and job tasks on the prevalence of carpal tunnel syndrome. *Scand J Work Environ Health* 1992;18:337—45.
 119. Souquet R, Mansat M. Guyon's space syndrome. In: Tubiana R, editor. *The hand*. Philadelphia (PA): WB Saunders Co, 1991:512—6.
 120. Bednar MS. Ulnar tunnel syndrome. *Hand Clin* 1996;12(4): 657—64.
 121. Hirooka T, Hashizume H, Nagoshi M, Shigeyama Y, Inoue H. Guyon's canal syndrome: a different clinical presentation caused by an atypical fibrous band. *J Hand Surg* 1997; 22B(1):52-3.
 122. Menoni O, Vimercati C, Panciera D. Clinical trials among worker populations: a model for an anamnestic survey of upper limb pathologies and its practical application methods. *Ergonomics* 1998;41(9):1312—21.
 123. Leclercq C. Compression of the ulnar nerve in the wrist and hand. In: Tubiana R, editor. *The hand*. Philadelphia (PA): WB Saunders Company, 1991:506—11.
 124. Netscher DT, Cohen V. Ulnar nerve entrapment at the wrist: cases from a hand surgery practice. *South Med J* 1998;91(5): 451—6.
 125. Kothari MJ. Ulnar neuropathy at the wrist. *Neurol Clin* 1999;17(3):463—76.
 126. Kothari MJ, Preston DC, Logigian EL. Lumbrical-interossei motor studies localise ulnar neuropathy at the wrist. *Muscle Nerve* 1996;19:170—4.
 127. McIntosh KA, Preston DC, Logigian EL. Short-segment incremental studies to localise ulnar nerve entrapment at the wrist. *Neurology* 1998;50:303—6.
 128. Bovenzi M. Exposure-response relationship in the hand-arm vibration syndrome: an overview of current epidemiology research. *Int Arch Occup Environ Health* 1998;71:509—19.
 129. Ho M, Belch JF. Raynaud's phenomenon: state of the art 1998. *Scand J Rheumatol* 1998;27:319—22.
 130. Mirbod SM, Yoshida H, Komura Y, Fujita S, Nagata C, Miyashata K, et al. Prevalence of Raynaud's phenomenon in different groups of workers operating hand-held vibrating tools. *Int Arch Occup Environ Health* 1994;66:13—22.
 131. Bovenzi M, Fiorito A, Volpe C. Bone and joint disorders in the upper extremities of chipping and grinding operators. *Int Arch Occup Environ Health*, 1987;59:189—98.
 132. Gemne G, Saraste H. Bone and joint pathology in workers using hand-held vibrating tools: an overview. *Scand J Work Environ Health* 1987;13:290—300.
 133. Gemne G, Pyykkö I, Taylor W, Pelmeur PL. The Stockholm workshop scale for the classification of cold-induced Raynaud's phenomenon the hand-arm vibration syndrome (revision of the Taylor-Palmer scale). *Scand J Work Environ Health* 1987;13:275—8.
 134. Brammer A, Taylor W, Lundborg G. Sensorineural stages of the hand-arm vibration syndrome. *Scand J Work Environ Health* 1987;13:279—83.
 135. Grassi W, DeAngelis R, Lapadula G, Leardini G, Scarpa R. Clinical diagnosis found in patients with Raynaud's phenomenon: a multicenter study. *Rheumatol Int* 1998;18(1):17—20.
 136. Nilsson T, Hagberg M, Burström L, Kihlberg S. Impaired nerve conduction in the carpal tunnel of platers and truck assemblers exposed to hand-arm vibration. *Scand J Work Environ Health* 1994;20:189—99.
 137. Koskimies K, Färkkilä M, Pyykkö I, Jäntti V, Aatola S, Starck J, et al. Carpal tunnel syndrome in vibration disease. *Br J Ind Med* 1990;47(6):411—6.
 138. Maricq HR, Weinrich MC. Diagnosis of Raynaud's phenomenon assisted by color charts. *J Rheumatol* 1988;15(3): 454—9.
 139. Gemne G. Diagnostics of hand-arm system disorders in workers who use vibrating tools. *Occup Environ Med* 1997;54(2):90—5.
 140. Bovenzi M, Alessandrini B, Mancini R, Cannava MG, Centi L. A prospective study of the cold response of digital vessels in forestry workers exposed to saw vibration. *Int Arch Occup Environ Health* 1998;71:493—8.
 141. Bovenzi M. Vibration-induced white finger and cold response of digital arterial vessels in occupational groups with various patterns of exposure to hand-transmitted vibration. *Scand J Work Environ Health*, 1998;24(2):138—44.
 142. Åkesson I, Lundborg G, Horstmann V, Skerfving S. Neuropathy in female dental personnel exposed to high frequency vibration. *Occup Environ Med* 1995;52:116—23.
 143. Kent DC, Allen R, Bureau P, Cherniack M, Hans J, Robinson M. Clinical evaluation of hand-arm vibration syndrome in shipyard workers: sensitivity and specificity as compared to Stockholm classification and vibrometry testing. *Conn Med* 1998;62(2):75—83.
 144. Cederlund R, Isacson A, Lundborg G. Hand function in workers with hand-arm vibration syndrome. *J Hand Ther* 1999;12:16—24.
 145. Kaminski M, Bourguine M, Zins M, Touranchet A, Verger C. Risk factors for Raynaud's phenomenon among workers in poultry slaughterhouses and canning factories. *Int J Epidemiol* 1997;26—380.
 146. Kaewboonchoo O, Yamamoto H, Miyai N, Mirbos SM, Morioka I, Miyashita K. The standardised Nordic questionnaire applied to workers exposed to hand-arm vibration. *J Occup Health* 1998;40:218—22.
 147. Dasgupta AK, Harrison J. Effects of vibration on the hand-arm system of miners in India. *Occup Med* 1996;46:71—8.
 148. Palmer KT, Coggon DN. Deficiencies of the Stockholm vascular grading scale for hand-arm vibration. *Scand J Work Environ Health* 1997; 23:435—9.
 149. Johanning E, Hulshof C, Christ E. Whole-body and segmental human vibration. In: Erdil M, Dickerson OB, editors. *Cumulative trauma disorders*. New York (NY): Van Nostrand Reinhold, 1997:221—50.
 150. Allan DA. Structure and physiology of joints and their relationship to repetitive strain injuries. *Clin Orthop*, 1998;351:32—8.

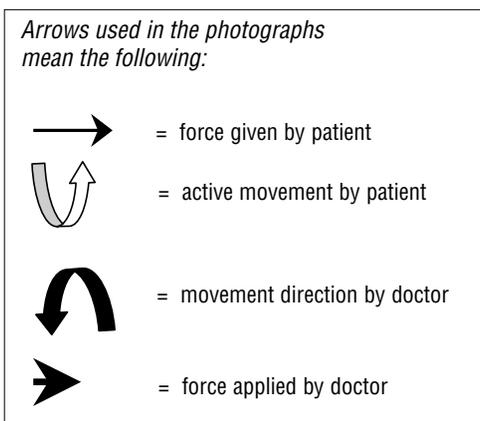
151. Felson DT. Do occupation-related physical factors contribute to arthritis? *Baillière's Clin Rheumatol* 1994;8(1):63—77.
152. Chaiasson CE, Zhang Y, Sharma L, McAlindon TE, Hannan MT, Aliabadi P, et al. Radiographic hand osteoarthritis: incidence, patterns and influence of pre-existing disease in a population based sample. *J Rheumatol* 1997;24:1337—43.
153. Chaiasson CE, Zhang Y, Sharma L, Kannel W, Felson DT. Grip strength and the risk of developing radiographic hand osteoarthritis. Results from the Framingham study. *Arthritis Rheum* 1999;42(1):33—8.
154. Winkel D, Fisher S. Weke delen aandoeningen van het bewegingsapparaat, deel 2: Diagnostiek [Soft tissue disorders of the musculoskeletal system, part 2: diagnostics]. Utrecht: Bohn, Scheltema & Holkema, 1984.
155. Loudon JK, Bell SL, Johnston JM. The clinical orthopedic assessment guide. Champaign (IL): Human Kinetics, 1998.
156. Vlayen JWS, Crombez G. Fear of movement/(re)injury, avoidance and pain disability in chronic low back pain. *Man Ther* 1999;4(4):187—95.
157. International Association for the Study of Pain. Classification of chronic pain, descriptions, description of pain syndromes and definitions of pain terms. *Pain* 1986;suppl 3: 1—225.
158. Rosecrance JC, Cook TM. Upper extremity musculoskeletal disorders: occupational association and a model for prevention. *Cent Eur J Occup Environ Med* 1998;4(3):214—31.
159. Yassi A. Repetitive strain injuries. *Lancet* 1997;349: 943—7.
160. Ireland DCR. Australian repetition strain injury phenomenon. *Clin Orthop* 1998;351:63—73.
161. Miller MH, Topliss DJ. Chronic upper limb pain syndrome (repetitive strain injury) in the Australian workforce: a systematic cross sectional rheumatological study of 229 patients. *J Rheumatol* 1988;15:1705—12.
162. Bergqvist U, Wolgast E, Nilsson B, Voss M. Musculoskeletal disorders among visual display terminal workers: individual, ergonomic, and work organizational factors. *Ergonomics* 1995;38(4):763—76.
163. Ohlsson K, Attewell RG, Palsson B, Karlsson B, Balogh I, Johnsson B, et al. Repetitive industrial work and neck and upper limb disorders in females. *Am J Ind Med* 1995;27(5):731—47.
164. Palmer K, Coggon D, Cooper C. Work related upper limb disorders: getting down to specifics. *Ann Rheum Dis* 1998;57:445—6.
165. International Organization for Standardization (ISO). Ergonomics: evaluation of working postures. Geneva: ISO, 1999. ICS 13.180, ISO/DIS 11226 (TC 159, 1999).
166. Colombini D, Occhipinti E, Delleman N, Fallentin N, Kilbom Å, Grieco A. Exposure assessment of upper limb repetitive movements: a consensus document. Milan: International Ergonomics Association, 1999.
167. Moore JS, Garg A. The strain index: a proposed method to analyze jobs for risk of distal upper extremity disorders. *Am Ind Hyg Assoc J* 1995:443—58.
168. Winkel J, Westgaard R. Occupational and individual risk factors for shoulder-neck complaints: part II – the scientific basis (literature review) for the guide. *Int J Ind Ergon* 1992;10: 85—104.
169. Kilbom Å. Repetitive work of the upper extremity: Pt II – the scientific basis (knowledge base) for the guide. *Int J Ind Ergon* 1994;59—86.
170. Rohmert W. Problems in determining rest allowances, Part I: use of modern methods to evaluate stress and strain in static muscular work. *Appl Ergon* 1973;4:91—5.
171. European Committee for Standardization (CEN). Safety of security — human physical performance — part 4: evaluation of working postures in relation to machinery. Bruxelles: CEN, 1998. CEN/TC 1222: prEN 1005—4.
172. Silverstein B. State of Washington proposed ergonomics rule WAC 296—62—051. Washington (DC): Department of Labor and Industries, 1999.
173. Ariëns GAM, van Mechelen W, Bongers PM, Bouter LM, van der Wal G. Physical risk factors for neck pain. *Scand J Work Environ Health* 2000;26(1):7—19.
174. Barnekow-Bergkvist M, Hedberg GE, Janlert U, Jansson E. Determinants of self-reported neck-shoulder and low back symptoms in a general population. *Spine* 1998;23(2): 235—43.
175. Finsen L, Christensen H. A biomechanical study of occupational loads in the shoulder and elbow in dentistry. *Clin Biomech* 1998;13(4—5):272—9.
176. Finsen L, Christensen H, Bakke M. Musculoskeletal disorders among dentists and variation in dental work. *Appl Ergon* 1998;29(2):119—25.
177. Holness DL, Beaton D, House RA. Prevalence of upper extremity symptoms and possible risk factors in workers handling paper currency. *Occup Med* 1998;48(4):231—6.
178. Devereaux JJ. Literature review [dissertation]. Surrey: University of Surrey, 1997:chapter 2.
179. Toomingas A, Theorell T, Michelsen H, Nordemar R, Stockholm MUSIC I Study Group. Associations between self-rated psychosocial work conditions and musculoskeletal symptoms and signs. *Scand J Work Environ Health* 1997;23(2):130—9.
180. Lagerström M, Wenemark M, Hagberg R, Hjelm EW. Occupational and individual factors related to musculoskeletal symptoms in five body regions among Swedish nursing personnel. *Int Arch Occup Environ Health* 1995;68(1):27—35.
181. Ekberg K, Björkqvist B, Malm P, Bjerre-Kiely B, Karlsson M, Axelson O. Case-control study of risk factors for disease in the neck and shoulder area. *Occup Environ Med* 1994; 51:262—6.
182. Palmerud G, Forsman M, Sporrang H, Herberts P, Kadefors R. Intramuscular pressure of the infra- and supraspinatus muscles in relation to hand load and arm posture. *Eur J Appl Physiol Occup Physiol* 2000;83(2—3):223—30.
183. Viikari-Juntura E. Risk factors for upper limb disorders: implications for prevention and treatment. *Clin Orthop Rel Res* 1998;351:39—43.
184. Hughes RE, Silverstein BA, Evanoff BA. Risk factors for work-related musculoskeletal disorders in an aluminum smelter. *Am J Ind Med* 1997;32(1):66—75.
185. Lindbeck L, Karlsson D, Kihlberg S, Kjellberg K, Rabenius K, Stenlund B, et al. A method to determine joint moments and force distributions in the shoulders during ceiling work: a study of house painters. *Clin Biomech* 1997;12(7—8): 452—60.
186. Sobti A, Cooper C, Inskip H, Searle S, Coggon D. Occupational physical activity and long-term risk of musculoskeletal symptoms: a national survey of post office pensioners. *Am J Ind Med* 1997;32(1):76—83.
187. Melin B, Lundberg U. A biopsychosocial approach to work-stress and musculoskeletal disorders. *J Psychophysiol* 1997; 11:238—47.
188. David G, Buckle P. A questionnaire survey of the ergonomic problems associated with pipettes and their usage with specific reference to work-related upper limb disorders. *Appl Ergon* 1997;28(4):257—62.

189. Viikari-Juntura E, Silverstein B. Role of physical load factors in carpal tunnel syndrome. *Scand J Work Environ Health* 1999;25:163—85.
190. Nelson NA, Silverstein BA. Workplace changes associated with a reduction in musculoskeletal symptoms in office workers. *Hum Factors* 1998;40(2):337—50.
191. Worrell GA, Hilton CA, Jackson CGR. Female and male grip strength adaptation to repetitive work. In: S Kumar, editor. *Advances in occupational ergonomics and safety: Proceedings of the XIIIth Annual International Occupational Ergonomics and Safety Conference 1998*. Amsterdam: IOS Press, 1998:382—5.
192. Burdorf A, van Riel M, Brand T. Physical load as risk factor for musculoskeletal complaints among tank terminal workers. *Am Ind Hyg Assoc J* 1997;58(7):489—97.
193. Ferreira M, Conceicao GM, Saldiva PH. Work organization is significantly associated with upper extremities musculoskeletal disorders among employees engaged in interactive computer-telephone tasks of an international bank subsidiary in Sao Paulo, Brazil. *Am J Ind Med* 1997;31(4):468—73.
194. Feuerstein M, Armstrong TJ, Hickey P, et al. Computer keyboard force and upper extremity symptoms. *J Occup Environ Med* 1997;39(12):1144—53.
195. Latko WA, Armstrong TJ, Foulke JA, Herrin GD, Rabourn Ulin S. Development and evaluation of an observational method for assessing repetition in hand tasks. *Am Ind Hyg Assoc J* 1997;58(4):278—85.
196. Zaza C, Farewell VT. Musicians' playing-related musculoskeletal disorders: an examination of risk factors. *Am J Ind Med* 1997;32:292—300.
197. Malchaire JB, Cock NA, Robert AR. Prevalence of musculoskeletal disorders at the wrist as a function of angles, forces, repetitiveness and movement velocities. *Scand J Work Environ Health* 1996;22(3):176—81.
198. Elsner G, Nienhaus A, Beck W. Arthrosen der Fingergelenke und der Daumensattelgelenke und arbeitsbedingte Faktoren. *Gesundheitswesen* 1995;57:786—91.
199. Hoppenfeld S. *Physical examination of the spine and extremities*. East Norwalk: Appleton-Century-Crofts, 1976.
200. Starkey C, Ryan JL. *Evaluation of orthopedic and athletic injuries*. Philadelphia (PA): FA Davis Company, 1996.
201. Völlinger M, Partecke BD. [The supinator syndrome] [in German]. *Handchir Mikrochir Plast Chir* 1998;30(2):103—8.
202. Alfonso MI, Dzwierzynski WW. Hoffman-Tinel sign: the realities. *Phys Med Rehabil Clin N Am* 1998;9(4):721—36.
203. Ariëns GAM, van Mechelen W, Bongers PM, Bouter LM, van der Wal G. Psychosocial risk factors for neck pain: a systematic review. *Am J Ind Med* 2001;39:180—93.
204. Barnekow-Bergkvist M, Hedberg GE, Janlert U, Jansson E. Determinants of self-reported neck-shoulder and low back symptoms in a general population. *Spine* 1998;23(2):235—43.
205. Moore JS, Garg A. The strain index: a proposed method to analyze jobs for risk of distal upper extremity disorders. *Am Ind Hyg Assoc J* 1995;56:443—58.
206. Fransson-Hall C, Byström S, Kilbom Å. Self-reported physical exposure and musculoskeletal symptoms of the forearm-hand among automobile assembly-line workers. *J Occup Environ Med* 1995;37(9):1136—44.
207. Schoenfeld A, Goverman J, Weiss DM, Meizner I. Transducer user syndrome: an occupational hazard of the ultrasonographer. *Eur J Ultrasound* 1999;10(1):41—5.
208. Ekberg K, Karlsson M, Axelson O, Björkqvist B, Malm P. Cross-sectional study of risk factors for symptoms in the neck and shoulder area. *Ergonomics* 1995;38(5):971—80.
209. Johansson JA, Rubenowitz S. Risk indicators in the psychosocial and physical work environment for work-related neck, shoulder and low back symptoms: a study among blue- and white-collar workers in eight companies. *Scand J Rehabil Med* 1994;26(3):131—42.
210. Bongers PM, de Winter CR, Kompier MAJ, Hildebrandt VH. Psychosocial factors at work and musculoskeletal disease. *Scand J Work Environ Health* 1993;19(5):297—312.
211. James CP, Harburn KL, Kramer JF. Cumulative trauma disorders in the upper extremities: reliability of the postural and repetitive risk-factors index. *Arch Phys Med Rehabil* 1997;78(8):860—6.
212. Colombini D, Grieco A, Occhipinti E, editors. Special issue on occupational musculoskeletal disorders of the upper limbs due to mechanical overload. *Ergonomics* 1998;41(9):1251—397.
213. Grant KA, Habes DJ. An electromyographic study of strength and upper extremity muscle activity in simulated meat cutting tasks. *Appl Ergon* 1997;28(2):129—37.
214. Larsson R, Zhang Q, Cai H, Öberg PA, Larsson S-E. Psychosocial problems and chronic neck pain: microcirculation and electromyography of the trapezius muscles at static loads. *J Musculoskeletal Pain* 1998;6(2):65—76.

Appendix A

Description of provocative tests

This appendix describes the objective tests included as criteria for the different disorders in this document. Photographs of these tests are also included at the end of the table. The full citation of the given references can be found in the reference list of this document (pages 73-78). The tests are grouped by body region.



- **Right (=R) – Left (=L) comparison**

To decide whether a test is positive, the right-left comparison is important in most tests. In addition, it is normal clinical practice to start a test on the nonsymptomatic side of the body.

- **Force applied by doctor during resistance tests**

During resistance tests, the physician directs his or her force in the direction opposite the way the muscle works. For example: during the resisted elbow **flexion** test, the doctor builds the force towards elbow extension, and therefore the elbow flexor of the patient must contract.

- **Additional tests**

A test is called an additional test when it is normally not performed as a basic physical examination test in the physician's office.

NECK REGION

Photo 1

Name of test	Active movements cervical spine
Kind of test	Active — to get impression of movements and severity, perform before passive rotation test is done
Starting position — patient	Sitting
Starting position — doctor	Sits or stands in front of the patient
Description	Patient is asked to move the head gently towards maximal flexion, extension, rotation (R-L), and lateroflexion (R-L), respectively
Positive when	Symptoms are provoked by movements or movements are restricted (R-L difference) Test is used to get an indication of the range of motion and irritability before the passive rotation test is performed
Reference	Orthopedic textbooks [eg, Loudon et al, 1998 (155)]

Photo 2

Name of test	Passive rotation of cervical spine (R-L)
Kind of test	Passive — for radiating neck pain
Starting position — patient	Sitting (or lying when dizziness is symptom in test 1) For mid cervical spine: head in neutral position For low cervical spine: head in some extension
Starting position — doctor	Standing behind the patient
Description (for rotation R)	R hand is placed at the L side of the head with the possibility for the fingers to palpate the spine, the L hand is placed at the back of the head with the L elbow stabilizing the ventral side of the shoulder: the head is slowly rotated to the R
Positive when	Radiating pain is elicited during, at the end of the range of motion, or immediately after the movement is performed
Reference	Orthopedic textbooks [eg, Loudon, et al 1998 (155)]

SHOULDER-UPPER ARM REGION

Photo 3

Name of test	Painful arc test (abduction-elevation) R & L
Kind of test	Active shoulder girdle, for rotator cuff syndrome
Starting position — patient	Standing with arms hanging downwards and thumbs directed to ventral side
Starting position — doctor	Standing in front of the patient
Description assignment	“Lift your arms to the side up to shoulder height, turn the palms of your hands upwards and lift the arms until your hands touch above your head”
Positive when	Pain is felt during a part of the movement (somewhere between 60 and 120 degrees abduction)
Reference	Hoppenfeld, 1976 (199)

Photo 4

Name of test	Active elevation test 1: Apley's scratch test (abd/exorot) compare R WITH L!
Kind of test	Active shoulder girdle, for rotator cuff syndrome
Starting position — patient	Standing
Starting position — doctor	Standing behind patient
Description assignment	“Take your hand behind your head and touch the upper part of your other shoulder blade with the top of your fingers”
Positive when	Local pain in shoulder during or at the end of the movement
Reference	Hoppenfeld, 1976 (199); Starkey & Ryan, 1996 (200)

Photo 5

Name of test	Active elevation test 2: Apley's scratch test (abd/endorot) compare R WITH L!
Kind of test	Active shoulder girdle, for rotator cuff syndrome
Starting position — patient	Standing
Starting position — doctor	Standing behind patient
Description assignment	“Take your hand backwards and touch the lower part of your other shoulder blade on your back with the tip of your middle finger”
Positive when	Local pain in shoulder during or at the end of the movement
Reference	Hoppenfeld, 1976 (199); Starkey & Ryan, 1996 (200)

Photo 6

Name of test	Active elevation test 3: Apley's scratch test (add) compare R WITH L!
Kind of test	Active shoulder girdle, for rotator cuff syndrome
Starting position — patient	Standing
Starting position — doctor	Standing in front of the patient
Description assignment	“Grab the top of your other shoulder”
Positive when	Local pain in shoulder during or at the end of the movement
Reference	Hoppenfeld, 1976 (199); Starkey & Ryan, 1996 (200)

Photo 7

Name of test	Resisted abduction G-H joint R-L!
Kind of test	Isometric resistance, for rotator cuff syndrome
Starting position — patient	Sitting, L upper arm in 10-20 degrees abduction
Starting position — doctor	Standing on L side of patient
Description (for L) Assignment	R hand stabilizes top of shoulder, L hand on lateral upper arm and force is built up towards adduction “Keep your arm in this position and resist my force”
Positive when	Local pain in shoulder (supraspinatus muscle)
Reference	Starkey & Ryan, 1996 (200); Loudon et al, 1998 (155)

SHOULDER-UPPER ARM REGION (continued)**Photo 8**

Name of test	Resisted external rotation G-H joint R-L!
Kind of test	Isometric resistance, for rotator cuff syndrome
Starting position — patient	Sitting, L upper arm against body; elbow in 90 degrees' flexion, forearm in neutral position
Starting position — doctor	Standing on L side patient
Description (for L)	R hand controls position of elbow; L hand against dorsal side forearm and force is built up towards internal rotation G-H joint
Assignment	"Keep your elbow against your body and resist my force"
Positive when	Local pain in shoulder (infraspinatus muscle)
Reference	Starkey & Ryan, 1996 (200); Loudon et al, 1998 (155)

Photo 9

Name of test	Resisted internal rotation G-H joint R-L
Kind of test	Isometric resistance, for rotator cuff syndrome
Starting position — patient	Sitting, L upper arm against body; elbow in 90 degrees' flexion, forearm in neutral position
Starting position — doctor	Standing in front of the patient
Description (for L)	R hand controls position of elbow; L hand against ventral side of forearm and force is built up towards external rotation of the G-H joint
Assignment	"Keep your elbow against your body and resist my force"
Positive when	Local pain in shoulder (subscapular muscle)
Reference	Starkey & Ryan, 1996 (200); Loudon et al, 1998 (155)

Photo 10

Name of test	Resisted elbow flexion test (=speed's test) R-L!
Kind of test	Isometric resistance biceps brachii muscle, for rotator cuff syndrome
Starting position — patient	Sitting, R upper arm in 90 degrees' anteflexion, forearm supinated, elbow in light flexed position
Starting position — doctor	Standing on L side of the patient
Description (for R)	R hand stabilizes R G-H joint, L hand placed on ventral side of R forearm and force is built up towards elbow extension.
Assignment	"Keep your arm in this position and resist my force"
Positive when	Local pain over insertion biceps tendon
Reference	Loudon et al, 1998 (155)

ELBOW-FOREARM REGION**Photo 11**

Name of test	Resisted wrist extension test R-L!
Kind of test	Isometric resistance of wrist extensors, for lateral epicondylitis
Starting position — patient	Sitting or standing; upper arm kept in 90 degrees' anterior elevation, elbow fully extended, forearm pronated and wrist in extension
Starting position — doctor	Standing
Description for L	R hand stabilizes upper arm and elbow of patient; L hand is placed on the dorsal side of hand of patient and force is built up towards palmar flexion
Assignment	"Keep your hand in this position and resist my force"
Positive when	Pain or weakness in elbow region or both, locally around the lateral epicondyle
Reference	Starkey & Ryan, 1996 (200)

ELBOW-FOREARM REGION (continued)**Photo 12**

Name of test	Resisted wrist flexion test R-L!
Kind of test	Isometric resistance wrist flexors, for medial epicondylitis
Starting position patient	Sitting or standing; upper arm is kept in 90 degrees' ante flexion, elbow fully extended; forearm is pronated; wrist in palmar flexion
Starting position doctor	Standing
Description for L	R hand stabilizes elbow; L hand placed on palmar side of hand of patient and force is built up towards extension
Assignment	"Keep your hand in this position and resist my force"
Positive when	Pain or weakness or both in elbow region, locally around the medial epicondyle
Reference	Starkey & Ryan, 1996 (200)

Photo 13

Name of test	Resisted forearm supination R-L!
Kind of test	Isometric resistance of forearm supinators, for radial nerve compression
Starting position — patient	Sitting or standing; elbow almost extended; forearm in neutral position; hand makes fist
Starting position — doctor	Standing, thigh stabilizes upper arm of patient
Description for L	Hands are placed in "pray-grip" around and just proximal of wrist; force is built up towards pronation in forearm
Assignment	"Keep you forearm in this position and resist my force"
Positive when	Pain point at dorsal side forearm
Reference	Barnum et al, 1996 (85); Völlinger & Partecke, 1998 (201)

Photo 14

Name of test	Combined pressure and elbow flexion test (ulnar nerve) R-L!
Kind of test	Additional passive test: stretch and compression test of ulnar nerve, for cubital tunnel syndrome
Starting position — patient	Sitting or standing
Starting position — doctor	Standing at L side of patient
Description for L	L hand places patient's elbow in maximal flexion; compression is given with R first and middle fingers on the ulnar nerve just proximal of the cubital tunnel for 30-60 seconds
Positive when	Paresthesias occur in ulnar nerve distribution distal to elbow
Reference	Novak et al, 1994 (80); MacKinnon, personal communication (1999)

Photo 15

Name of test	Resisted middle finger extension R-L!
Kind of test	Isometric resistance finger-wrist extensor, for radial nerve compression
Starting position — patient	Sitting; elbow extended, forearm resting on table, wrist in neutral position, middle finger extended
Starting position — doctor	Standing or sitting
Description for R	R hand stabilizes wrist, the L first and middle finger built up force towards flexion of the middle finger
Assignment	"Keep your finger in this position and resist my force"
Positive when	Positive when pain is produced at the point of maximal tenderness on the dorsal-proximal side of forearm
Reference	Barnum et al, 1996 (85)

Photo 16

Name of test	Resisted wrist extension R-L!
Kind of test	Isometric resistance wrist extensors, for extensor tendinitis of forearm-wrist extensors
Starting position — patient	Sitting; elbow flexed about 30 degrees, forearm resting on table in pronation; wrist held in extension
Starting position — doctor	Sitting or standing
Description for L	L hand stabilizes upper arm; R hand held on dorsal side of hand and force built up towards palmar flexion
Assignment	"Keep your wrist in this position and resist my force"
Positive when	Pain is felt in the dorsal wrist-forearm region
Reference	Starkey & Ryan, 1996 (200)

ELBOW-FOREARM REGION (continued)**Photo 17**

Name of test	Resisted wrist flexion R-L!
Kind of test	Isometric resistance wrist flexors, for flexor tendinitis of forearm-wrist flexors
Starting position — patient	Sitting; elbow flexed about 30 degrees, forearm resting on table in supination; wrist held in palmar flexion
Starting position — doctor	Sitting or standing
Description for L	L hand stabilizes upper arm; R hand held on palmar side of hand and force is built up towards extension
Assignment	“Keep your wrist in this position and resist my force”
Positive when	Pain is felt in ventral wrist-forearm region
Reference	Starkey & Ryan, 1996 (200)

Photo 18

Name of test	Palpation of supinator muscle R-L!
Kind of test	Palpation for point of maximal tenderness, for compression radial nerve
Starting position — patient	Sitting, forearm may rest on table in pronation
Starting position — doctor	Sitting or standing, R hand stabilizes wrist, L thumb palpates dorsal side forearm
Description for R	Gentle palpation with thumb in muscle belly of extensors of the forearm (4-7 cm distally from lateral epicondyle on the extensor side of the lower arm)
Positive when	Point of maximal tenderness experienced
Reference	Barnum et al, 1996 (85)

WRIST-HAND REGION**Photo 19**

Name of test	Resisted thumb extension R-L!
Kind of test	Isometric resistance of the extensor pollicis brevis, for Quervain's disease
Starting position — patient	Sitting, forearm resting on table in neutral position between pronation and supination, wrist extended about 20 degrees
Starting position — doctor	Sitting or standing
Description for L	L hand stabilizes hand, R thumb is placed against dorsal side of thumb just proximal from the distal interphalangeal I joint and force is built up towards palmar side of hand
Assignment	“Keep your thumb in this position and resist my force”
Positive when	Pain just proximal of wrist on radial side
Reference	Starkey & Ryan, 1996 (200)

Photo 20

Name of test	Resisted thumb abduction R-L !
Kind of test	Isometric resistance of the abductor pollicis longus, for Quervain's disease
Starting position — patient	Sitting, forearm resting on table in neutral position between pronation and supination, wrist extended about 20 degrees
Starting position — doctor	Sitting or standing
Description for L	L hand stabilizes hand, R thumb is placed on top of the thumb just proximal from distal interphalangeal I joint and force is built up towards the table side
Assignment	“Keep your thumb in this position and resist my force”
Positive when	Pain just proximal of wrist on radial side
Reference	Starkey & Ryan, 1996 (200)

WRIST-HAND REGION (continued)**Photo 21**

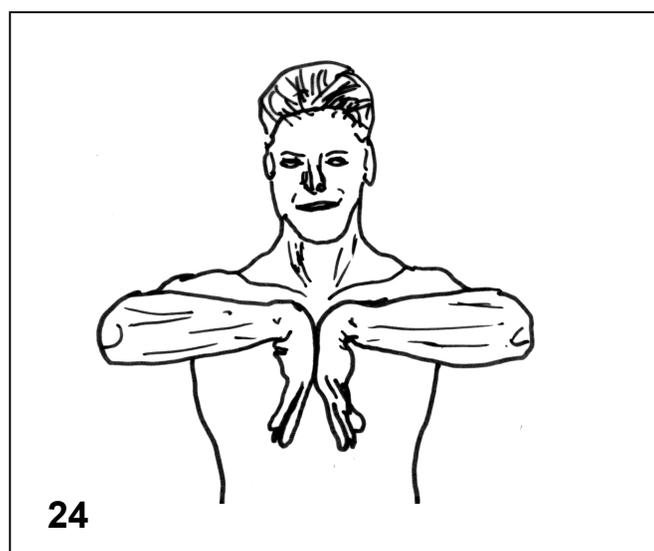
Name of test	Finkelstein's test R-L!!
Kind of test	Additional passive stretch test, for Quervain's disease
Starting position — patient	Sitting, forearm resting on table in pronated position, wrist extended about 20 degrees, a clenched fist is made with thumb tucked in fingers
Starting position — doctor	Sitting or standing
Description for R	L hand stabilizes distal forearm from ulnar side, R hand is placed around fist from radial side and ulnar abduction is gently performed
Positive when	Pain over first extensor compartment (abductor pollicis longus and extensor pollicis brevis muscles)
Reference	Loudon et al, 1998 (155); Hoppenfeld, 1976 (199)

Photo 22

Name of test	Reversed Phalen's test R-L!
Kind of test	Additional passive stretch-compression test of ulnar nerve, for Guyon's canal syndrome
Starting position — patient	Sitting, elbow in 90 degrees flexion, forearm pronated
Starting position — doctor	Sitting or standing
Description for R	L hand stabilizes forearm, R hand placed at palmar side of fingers and wrist-fingers are maximally dorsal flexed for 60 seconds
Positive when	Paresthesias occur in ulnar distribution of hand-fingers
Reference	Sluiter et al, 1998 (29)

Photo 23

Name of test	Tinel's sign (over ulnar nerve) R-L!
Kind of test	Additional ulnar nerve provocation, for Guyon's canal syndrome
Starting position — patient	Sitting, forearm supinated, wrist in neutral position
Starting position — doctor	Sitting or standing; R hand stabilizes hand; test is performed with L hand
Description for L	4-6 times gently tapping just distal from pisiform bone with top of first and middle finger (or blunted end of the neurological hammer)
Positive when	Paresthesias or hyperesthesias occur distally from test position
Reference	Loudon et al, 1998 (155); Alfonso & Dzwierzynski, 1998 (202); del Pino et al, 1997 (113)



WRIST-HAND REGION (continued)**Photo 25**

Name of test	Phalen's test R-L!
Kind of test	Additional passive median nerve compression, for carpal tunnel syndrome
Starting position — patient	Sitting, elbow in 90 degrees' flexion, forearm pronated, wrist and fingers relaxed in flexion
Starting position — doctor	Sitting or standing; L hand stabilizes forearm, R hand performs test
Description for R	R wrist moved into maximal palmar flexion; position kept for 60 seconds
! Note	Instead of the traditional version of the test (see photo 24), no active double-sided performance by patient because of the differentiation with thoracic outlet syndrome
Positive when	Pain or paresthesias in thumb, first finger, or other fingers or all (note time for positive test)
Reference	Starkey & Ryan, 1996 (200)

Photo 26

Name of test	Tinel's sign (over median nerve) R-L!
Kind of test	Additional median nerve provocation, for carpal tunnel syndrome
Starting position — patient	Sitting, forearm supinated, wrist resting in neutral position
Starting position — doctor	Sitting or standing in front of patient; R hand stabilizes hand; test is performed with L hand
Description for L	4-6 times gently tapping on volar part of carpal ligament with top of first and middle fingers (or blunted end of the neurological hammer)
Positive when	Paresthesias or hyperesthesias occur distally from wrist
Reference	Loudon et al, 1998 (155); Alfonso & Dzwierzynski, 1998 (202); del Pino et al, 1997 (113)

Photo 27

Name of test	Carpal compression Test R-L!
Kind of test	Additional median nerve compression test, for carpal tunnel syndrome
Starting position — patient	Sitting, elbow flexed 90 degrees, forearm resting on table in supinated position
Starting position — doctor	Sits or stands
Description for L	Surrounds wrist with both hands and applies moderate pressure for 30 seconds with both thumbs transversally and direct over the flexor retinaculum (most proximal thumb just distal from wrist crease) with the aim of increasing the pressure within the carpal tunnel
Positive when	Paresthesias or numbness occurs distal from wrist within a maximum period of 30 seconds
Reference	Description of Durkan (1991), cited in del Pino et al, 1997 (113)

Photo 28

Name of test	Flexion and compression test R-L! (at wrist)
Kind of test	Additional median nerve compression test, for carpal tunnel syndrome
Starting position — patient	Sitting, elbow near extended position, forearm supinated
Starting position doctor	Stands in front of patient on side of test; surrounds wrist with both hands
Description for R	Wrist flexed to 60 degrees and a constant even pressure with minimum one thumb transversally over the carpal tunnel is given for 30 seconds
Positive when	Paresthesias or numbness in the distribution of the median nerve is recorded within 30 seconds
Reference	Tetro et al, 1998 (115)

Name of test	Cold water provocation test
Kind of test	Additional provocation test, for Raynaud's phenomenon associated with hand-arm vibration
Starting position — patient	Sitting, arm hanging in neutral position
Starting position — doctor	Sitting or standing in such way that observing the hand is possible
Description	Patient's hand immersed in cold water (about 10 degrees Celsius) for maximum of 4 minutes
Positive when	Observed blanching of at least 1 fingertip
Reference	Palmer, personal communication (1999)