

## **Declaration of Interests Statement**

Name: Mikko Härmä

Position: Associate Editor, Scandinavian Journal of Work, Environment & Health

Title and Affiliation: Research professor, Finnish Institute of Occupational Health

I have read and understood *Scandinavian Journal of Work, Environment & Health*'s policy on declaration of interests and declare the following:

No competing interests to declare.

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Mikko Härmä